



District 109

Austria - Bulgaria - Cyprus - Greece - Israel - Italy - Liechtenstein - Malta - North
Macedonia - San Marino - Slovenia - Switzerland - Türkiye - Vatican City

District Executive Committee Meeting

Sunday 19th Feb 2023

18:00 - 20:00 CET (online)



2022-2023 Core Team

District Director

Turan Tanin

Program Quality Director

Margherita Brodbeck
Roth

Club Growth Director

Natalia Liaropoulou

Public Relations Manager

Laura Filippi

Finance Manager

Giannis Kanlis

Administration Manager

Meltem Altınay

Immediate Past Distr. Dir.

Lilian Shaftacola

Parliamentarian

Lorenzo Gios

District Mission

We build new clubs and
support all clubs in
achieving excellence.

District Motto

Passion beyond borders



Time (CET)	Topic	Presenter	I, D*
18:00	Welcome	District Director	
18:05	Call to Order	District Director	
18:07	Review Parliamentary Procedures	Parliamentarian	I
18:18	District Mission & Certification of Quorum	Administration Manager	
18:20	Approval of Agenda	District Director	D
18:23	Approval of Minutes of DECM, 25th September 2022	District Director	D
18:25	Regional Advisor's message and TI News	Regional Advisor	I
18:35	<u>Core Team Reports and District News:</u> Update on District's News	District Director	I
18:40	Reports (Program Quality, Club Growth, PR, Finance)	Core Team Members	I
19:00	<i>Break</i>		
19:05	<u>Update Reports of Division Directors:</u> Division Reports	Division Directors	I
19:37	<u>Current District Business:</u> Financial Audit Report	Head of Audit Committee	I
19:41	Alignment Committee Report	Alignment Chair	I
19:46	District Leadership Committee Report	DLC Chair	I
19:51	Announcement re: District Conference May 2024	Program Quality Director	I
19:55	Other Business	District Director	
20:00	Meeting Adjourned	District Director	

Minutes: Abbreviations

TT	Turan Tanin, District Director (DD)	MBR	Margherita Brodbeck Roth, Program Quality Director (PQD)
NL	Natalia Liaropoulou, Club Growth Director (CGD)	FF	Francesco Fedele, Region 10 Advisor
LF	Laura Filippi, Public Relations Manager	GK	Giannis Kanlis, Finance Manager
LS	Lilian Shaftacola, Past Immediate District Director	LG	Lorenzo Gios, Parliamentarian
MA	Meltem Altınay, Administration Manager	DD	Dimitrios Diamantopoulos, Audit Chair
JG	Alignment Chair, Joseph Galea	DvD	Division Director
EN	Elsa Negri, DvD, Division A	GH	Gitel Hesselberg, DvD, Division B
GB	Godela Bittcher, DvD, Division C	EF	Eric Fingerhut, DvD, Division D
KC	Karina Castella, DvD, Division E	BT	Brigita Tomas, DvD, Division F
EG	Elena Grammenou, DvD, Division G	TA	Tuana Arikboğa, DvD, Division H

TT	<p>Welcomed all DECM members, introduced himself as District Director and opened the official meeting.</p> <ul style="list-style-type: none"> • Welcomed the invited guests: <ul style="list-style-type: none"> ○ DTM, Francesco Fedele, Keynote Speaker, Region 10 Advisor. ○ Past District Director DTM, Lorenzo Gios who is the District Parliamentarian and offering support on Parliamentary Procedures throughout the meeting. ○ District Alignment Chair, Joseph Galea • Reminded that the invited guests do not have voting rights at the DECM
TT	<ul style="list-style-type: none"> • Invited Parliamentarian Lorenzo Gios to present Parliamentary Procedure presentation
LG	<ul style="list-style-type: none"> • Presented the PARLIAMENTARY PROCEDURES
TT	<ul style="list-style-type: none"> • Thanked LG
TT	<ul style="list-style-type: none"> • Invited AM to state the District Mission
MA	<ul style="list-style-type: none"> • <i>We build new clubs and support all clubs in achieving excellence</i>
TT	<ul style="list-style-type: none"> • Agenda was shared previously with all DECM members
MA	<ul style="list-style-type: none"> • Shared agenda online
TT	<ul style="list-style-type: none"> • Asked for the approval of the agenda as presented, asked the Admin Manager to cast a single vote in favour of approving the updated agenda as presented
MA	<ul style="list-style-type: none"> • <i>A single vote has been cast in favour of the agenda as presented.</i>
TT	<ul style="list-style-type: none"> • Asked for approval of the Minutes of the DECM held on 25th September 2022 shared with the DECM members. • Receiving no opposition, asked the Admin Manager to cast a single vote in favour of approving the Minutes as presented.
MA	<ul style="list-style-type: none"> • <i>A single vote has been cast to approve the minutes of the DECM for the meeting held online on the 25th September 2022, as <u>presented</u>.</i>
TT	<ul style="list-style-type: none"> • Thanked MA

TT	<ul style="list-style-type: none"> Invited Region 10 Advisor, DTM Francesco Fedele to present his Leadership Speech
FF	<ul style="list-style-type: none"> Districts are made up of Leaders. Leaders are developing skills. Leaders are on an Educational Journey. Learning 'how to set goals and how to delegate, how to make decisions, how to communicate your decisions/ ideas, how to manage time in Counsel meetings?' You are solving problems, part of the learning experience. Developing relationships with others Engage in honest and open communication. Create connections, encourage personal and communications skills. Always show positive attitude Never giving orders, start by serving in your Club/ Area/ Division/ District(s). Always be a servant leader. Give feedback how they are performing (such as or evaluation a speech) – point out the suggestions to make it better. Always ask your team -> 'How am I doing or performing?' Four focus areas for Leadership: Are you inspiring trust the people around you? According to the rules, values in the organization, do you accept responsibilities (governing documents). Ask yourself "Am I performing according to the rules and TI shared values?". Visionary: What will your Area/Division/District look like by the end of your term. How can we develop along that way? Add ideas you wanted to put in place. Create an Area/Division/District Success Plan. Do I keep on communicating the vision? 'Communicate it!' Fulfilling: Execute the plan. Adapt to plan. Things will change. New things happen. Initial plans will require adaptation. Select the most important things. Strategize which ones are most important. Design that strategy. Be <i>transparent</i>, ready for change if it is needed. Do not resist change. Adapt yourself to the situation. 'Executing the strategy' Motivation: You are motivating members, fostering their enthusiasm. Give coaching. Search who will be your successor. 'Use the potential of others in your activities!' Leadership is not a position; it is a choice.
TT	<ul style="list-style-type: none"> Thanked FF
TT	<ul style="list-style-type: none"> Invited Admin Manager to confirm the quorum
MA	<ul style="list-style-type: none"> Confirmed that a quorum is achieved (23 District Officers are required; 29 are present) and noted
TT	<ul style="list-style-type: none"> DD presentation is here ' Membership growth and increase the number of healthy Clubs. New leaders are needed for sustainability.
TT	<ul style="list-style-type: none"> Invited the PQD, Margherita Brodbeck-Roth, to present the Quality Programme.
MBR	<ul style="list-style-type: none"> PQD presentation District winter TLI/COT (nearly completed) District contest core team Improved Pathways adoption and creative recognition overall
TT	<ul style="list-style-type: none"> Thanked the PQD and invited the Club Growth Director Natalia Liaropoulou to present her Club Growth Plan
NL	<ul style="list-style-type: none"> Presented her vision for CLUB GROWTH Focus on Clubs to be reinstated. Support Clubs that do NOT want to be suspended. Prospective Club and New Clubs (Mentorship and Coaching)

TT	<ul style="list-style-type: none"> • Thanked the CGD and invited PR Manager Laura Filippi
LF	<ul style="list-style-type: none"> • Presented her vision and social impact of PR of D109 • Social Media effectiveness • LinkedIn Live success also with native languages
TT	<ul style="list-style-type: none"> • Thanked the PR Manager and invited Finance Manager Giannis Kanlis
GK	<ul style="list-style-type: none"> • Presented updated Financial Report
TT	<ul style="list-style-type: none"> • Thanked the Financial Manager for his availability to answer questions and invited Administration Manager Meltem Altınay
MA	<ul style="list-style-type: none"> • April 30 2023 is the date for our Spring DECM Meeting • Our District Council Meeting will be held on May 28 2023. • Please save the date for our Hall of Fame to be held on the weekend of 17-18 June.
TT	<ul style="list-style-type: none"> • Thanked the Administration Manager. • Audit Committee Chair Dimitrios Diamantopoulos has shared a recording to present the Audit Committee Report.
TT	<ul style="list-style-type: none"> • Thanked the Audit Committee Chair and invited District Alignment Chair Joseph Galea
JG	<ul style="list-style-type: none"> • Presentation is here; • Area Segregation: • Club Size & Strength • Prospective Clubs & Expected Growth by each Area
TT	<ul style="list-style-type: none"> • Thanked the Alignment Chair and invited DLC Chair Lillian Shaftacola
LS	<ul style="list-style-type: none"> • District Leadership Committee (DLC) Report is here. • Actions and emphasis about the appointed or elected positions • Action plan with respect to deadlines
TT	<ul style="list-style-type: none"> • Thanked the DLC and invited PQD
	<ul style="list-style-type: none"> • District Conference 2024 Applications 2nd of April 2023 is the deadline for submitting. • Ease of travel • Is it a hub destination or how do we get there? • How easy is it to get around?
TT	<ul style="list-style-type: none"> • Thanked the PQD
TT	<ul style="list-style-type: none"> • Called for a Break

TT	<ul style="list-style-type: none"> • Resumed meeting. • Invited Division Director for their reports, thanking each one in turn on completion
EN	<ul style="list-style-type: none"> • Report for Division A
GH	<ul style="list-style-type: none"> • Report for Division B
GB	<ul style="list-style-type: none"> • Report for Division C
EF	<ul style="list-style-type: none"> • Report for Division D
KC	<ul style="list-style-type: none"> • Report for Division E
BT	<ul style="list-style-type: none"> • Report for Division F
EG	<ul style="list-style-type: none"> • Report for Division G
TA	<ul style="list-style-type: none"> • Report for Division H
TT	<ul style="list-style-type: none"> • Opened the floor to Any Other Business. • No requests were noted. • Thanked FF for joining and inspiring us. • Thanked LG for presenting as Parliamentarian. • Thanked LS for joining and participating as DLC Chair. • Thanked JG for presenting as Alignment Chair.

	<ul style="list-style-type: none">• Thanked all participants, and especially Division Directors• Invited all DECM members to the District 109 – District Executive Committee Meeting of April 30, 2023, that will be held online.• Thanked everyone, Core Team, all role holders before closing.
TT	<ul style="list-style-type: none">• Adjourned meeting