



## District 109

Albania - Austria - Bulgaria - Cyprus - Greece - Israel - Italy - Liechtenstein - Malta - Montenegro  
North Macedonia - San Marino - Slovenia - Switzerland - Türkiye - Vatican City

### 2024-2025 Core Team

District Director  
Francesca Gammicchia

Program Quality Director  
Katia Burdet

Club Growth Director  
Laor Glukhovsky

Public Relations Manager  
Nestor A. Bartolomei

Administration Manager  
Matt Podgorski

Finance Manager  
Keith Sheldrake

Immediate Past District. Dir.  
Margherita Brodbeck Roth

### 2024-2025 Extended Core Team

Executive Secretary to DD  
Yoko Owatari

Parliamentarian  
Manasseh Katz

Credentials Chair  
Burcu Ünal Erdoğan

### District 109 Motto

Cultivating Growth, TOGETHER

### District Mission

We build new clubs and support all  
clubs in achieving excellence

# MEETING MINUTES

## District Executive Committee Meeting

**Date: 15th September 2024**

**Time: 9:00 – 13:00 CEST**

**Hybrid meeting based in Torino**  
at Arsenal of Peace  
via San Pietro in Vincoli 24,  
10152 Torino, Italy

### And via Zoom Registration:

<https://us06web.zoom.us/meeting/register/tZUkfuiupzkjHtXJ9JCrnlmwDehVJ7SdC4Lt>

## AGENDA

Time (CEST)	Topic	Role	I/D
09:00	Welcome & Call to Order	District Director (FG)	I
09:05	Parliamentary Procedures Session	Parliamentarian (MK)	I
09:15	District Mission	District Director (FG)	I
09:16	Certification of Quorum	Credentials Chair (BE)	I
09:18	Voting Procedures	Credentials Chair (BE)	I
09:20	Review and adoption of the Agenda	District Director (FG)	D
09:25	Request for Approval of Minutes of the DECM of 19 May 2024	District Director (FG)	D
09:26	Remote Voting procedure for the Audit Report	District Director (FG)	I
09:28	Confirmation of Appointed roles for District office vacancies (ADs, M, AM)	District Director (FG)	I
09:30	District Realignment Updates	District Director (FG)	I
09:32	Presentation of the District Budget 2024-2025 and Q&A session	District Finance Manager (KS)	I
10:00	Request for a Motion recommend to the DCM to approve the District Budget 2024-2025	District Director (FG)	D
10:02	Presentation of the Core Team Report's (5min each): <ul style="list-style-type: none"> <li>• District Director</li> <li>• Program Quality Director</li> <li>• Club Growth Director</li> <li>• PR Director</li> <li>• District Finance Manager</li> </ul>	District Core Team (FG), (KB), (LG), (NB), (KS)	I
<b>10:30 BREAK</b>			
10:45	Update Reports of Division Directors (5 min each): <ul style="list-style-type: none"> <li>• Division A</li> <li>• Division C</li> <li>• Division D</li> <li>• Division E</li> <li>• Division F</li> <li>• Division G</li> <li>• Division H</li> </ul>	Division Directors	I
11:25	Update on the District Leadership Committee	DLC Chair (MBR)	
11:30	District Winter Event Albania 2024	Program Quality Director (KB)	I
11:35	District Conference Malta 2025: Presentation of the Contest categories proposal from Core Team	Program Quality Director (KB)	D
12:35	Request for Approval of the Contest categories	District Director (FG)	D
12:40	Other Business	District Director (FG)	I
12:50	Meeting Adjourned	District Director (FG)	I

**Abbreviations:**

ANS	Anastasia Salichou	AD	Area Director
AS	Aline Schilling	CGD	Club Growth Director
BÜE	Burcu Ünal Erdoğan	CP	Club President
BV	Bill Vardas	D	Decision-making
CR	Chiara Ruggeri	DivD	Division Director
CS	Carina Schey	DLC	District Leadership Committee
DG	Damien Gautier	FM	District Finance Manager
FG	Francesca Gammicchia	I	Informative
FK	Frank Kaiser	PQD	Program Quality Director
HY	Hasan Yasar	PR	District Public Relations Manager
JG	Joseph Galea	VPE	Vice President Education
KB	Katia Burdet		
KS	Keith Sheldrake		
LG	Laor Glukhovsky		
LGE	Lisa Gelhaus		
MBR	Maherita Brodbeck Roth		
MK	Manasseh Katz		
MP	Matt Podgorski		
NB	Nestor A. Bartolomei		
NG	Nigel Thew		
BV	Bill Vardas		
RG	Roderick Grech		
RS	Roberto Santoro		

# Official Minutes

FG	<ul style="list-style-type: none"><li>• Welcomed the audience to the meeting..</li><li>• Asked the online audience to rename themselves and read the introduction in the script.</li><li>• Introduced the keynote speaker Carina Schey.</li></ul>
MP	<ul style="list-style-type: none"><li>• Introduced the District Mission, stating that it focuses on building new clubs and supporting existing clubs in achieving excellence.</li></ul>
BÜE	<ul style="list-style-type: none"><li>• Provided an overview of the credential report, confirming attendance numbers and participation breakdowns for the meeting.</li><li>• Stressed the importance of having a sufficient quorum for decision-making processes.</li><li>• Confirmed that DECM has a quorum with 31 online and offline attendees.</li><li>• Quorum Presentation: <a href="https://docs.google.com/presentation/d/1qHXxO8ghYJzcYLpxBIM9kJPEP3F32msv/edit?usp=drive_link&amp;oid=107371943349687980115&amp;rtpof=true&amp;sd=true">https://docs.google.com/presentation/d/1qHXxO8ghYJzcYLpxBIM9kJPEP3F32msv/edit?usp=drive_link&amp;oid=107371943349687980115&amp;rtpof=true&amp;sd=true</a></li><li>• Voting Procedures Presentation: <a href="https://docs.google.com/presentation/d/1lg-Xvmp82sa5DLuIHkco2DFymM0_uwPm/edit?usp=drive_link&amp;oid=107371943349687980115&amp;rtpof=true&amp;sd=true">https://docs.google.com/presentation/d/1lg-Xvmp82sa5DLuIHkco2DFymM0_uwPm/edit?usp=drive_link&amp;oid=107371943349687980115&amp;rtpof=true&amp;sd=true</a></li><li>• Explained how voting would be conducted using the Election Runner platform.</li><li>• Encouraged all members present to participate in voting, regardless of their physical presence or online participation.</li><li>• Clarified that even those attending in person would need to log in online to cast their votes.</li></ul>
FG	<ul style="list-style-type: none"><li>• Introduced the next point of the agenda: approval of the DECM agenda.</li><li>• Approved the agenda as there were no objections</li><li>• Introduced the next agenda point: approval of the DECM minutes:</li><li>• <a href="https://drive.google.com/file/d/1i4O_uO-mE3ZhRHnygyimNjFKDDVG73J3/view?usp=drive_link">https://drive.google.com/file/d/1i4O_uO-mE3ZhRHnygyimNjFKDDVG73J3/view?usp=drive_link</a></li><li>• Asked if there are corrections to the minutes from the room.</li></ul>
FK	<ul style="list-style-type: none"><li>• Informed about a typo in the minutes: the year of the Malta Conference should be 2025, not 2026.</li></ul>
FG	<ul style="list-style-type: none"><li>• Accepted the typo and approved the minutes, because the substance was not changed.</li><li>• Introduced the next agenda point: Remote Voting procedure for the Audit Report</li></ul>

BV	<ul style="list-style-type: none"> <li>• Reported on last year's financial performance, noting that it had exceeded expectations and led to a distinguished status for the district.</li> <li>• Discussed areas of strong performance, particularly in membership payments and registrations, which resulted in a budget increase from €62,000 to €68,000 for the current program year.</li> <li>• Addressed challenges faced during the audit process, including legal issues and discrepancies between headquarters and district figures, particularly regarding last year's district conference in Istanbul which incurred a loss of €8,000.</li> <li>• Assured attendees that these discrepancies were being addressed and anticipated resolutns in by the end of October 2024 , concluding its work by November 2024.</li> </ul>
FG	<ul style="list-style-type: none"> <li>• Introduced the next agenda point: Confirmation of Appointed roles for District office vacancies (ADs, FM, AM)</li> <li>• Presented the appointed roles for District office on district109.o.</li> <li>• Approved the list of appointed roles due to lack of objections and mentioned that the list is going to be presented at the DCM.</li> <li>• Presented the next agenda point: District Realignment Updates and the changes for the years 2025-2026: 1. A district can have max. 9 divisions. 2. A Division should have a min. of 4 areas.</li> <li>• Mentioned that Bill Vardas as district alignment chair started to work and will contact the division and area directors.</li> </ul>
FK	<ul style="list-style-type: none"> <li>• Asked if parliamentary procedures are followed</li> </ul>
FG	<ul style="list-style-type: none"> <li>• Confirmed and introduced the parliamentarian..</li> </ul>
MK	<ul style="list-style-type: none"> <li>• Confirmed that the parliamentary procedures are followed.</li> <li>• Mentioned that unanimous consent is used to approve quickly points like minutes.</li> <li>• If things needs discussion and voting, there is an oanized voting for the motion.</li> </ul>
KS	<ul style="list-style-type: none"> <li>• Presented the budget for 2024-2025, detailing expected income primarily from membership dues and outlining areas of expenditure.</li> <li>• Presentation: <a href="https://drive.google.com/file/d/1fkR9CKBXZuVH0z4BuCef1kO0-0X1y53O/view?usp=drive_link">https://drive.google.com/file/d/1fkR9CKBXZuVH0z4BuCef1kO0-0X1y53O/view?usp=drive_link</a></li> <li>• Emphasized the goal of balancing the budget at zero net expenditure.</li> <li>• Discussed specific budget allocations for education and training as well as marketing efforts outside Toastmasters.</li> <li>• Opened the floor for questions regarding budget decisions, particularly regarding travel expenses associated with district activities and speech contests.</li> </ul>
FK	<ul style="list-style-type: none"> <li>• Asked why the budget for education and training is so low lower than for eg travel costs?</li> </ul>

KS	<ul style="list-style-type: none"> <li>● Explained that travel expenses tend to be higher due to the geographical challenges faced by division directors covering lae areas,</li> <li>● and that the budget for the education and training is for the training of the district leaders to support club in their areas and divisions.</li> </ul>
AS	<ul style="list-style-type: none"> <li>● Asked if there are chances to increase the budgets for division and area speech contests?</li> </ul>
KS	<ul style="list-style-type: none"> <li>● Responded that while there is currently no allowance for increased spending.</li> </ul>
FG	<ul style="list-style-type: none"> <li>● Added that the district cannot decide where to spend money and needs to follow the budget structures of TI.</li> <li>● If a division needs more budget, they should contact the PQD to find a strategy to support it.</li> <li>● Added that saved money can be relocated to different divisions.</li> </ul>
MBR	<ul style="list-style-type: none"> <li>● Stressed the importance of membership renewals and needed support for weak clubs.</li> </ul>
AS	<ul style="list-style-type: none"> <li>● Asked to be informed more about the district marketing budget.</li> </ul>
FG	<ul style="list-style-type: none"> <li>● Introduced the next item on the agenda: approval of district budget 2024-2025</li> <li>● Requested agreement from attendees regarding the budget proposal.</li> </ul>
MK	<ul style="list-style-type: none"> <li>● Stressed that an actual motion to approve the budget should be made by someone other than the chair.</li> <li>● Clarified that parliamentary procedure requires a motion and a second for approval.</li> </ul>
FG	<ul style="list-style-type: none"> <li>● Requested someone to made a motion to approve the district budget in the room.</li> </ul>
KS	<ul style="list-style-type: none"> <li>● Asked to make the motion to approve the district budget 2024-2025</li> <li>● Asked if he was allowed to make the motion since he is the finance manager.</li> </ul>
KB	<ul style="list-style-type: none"> <li>● Seconded the approval of the district budget 2024-2025.</li> </ul>
MK	<ul style="list-style-type: none"> <li>● Confirmed that a second was received for the motion.</li> <li>● Suggested that Francesca, as chair, could decide whether to conduct a full vote or a voice vote.</li> </ul>
FG	<ul style="list-style-type: none"> <li>● Asked if there were any objections to the proposed budget.</li> <li>● Stated that if there were no objections, the AM could proceed with a single vote.</li> </ul>
MK	<ul style="list-style-type: none"> <li>● Explained that while a single vote was suggested, it is better to use unanimous consent or a majority decision-making by showing hands.</li> </ul>
FG	<ul style="list-style-type: none"> <li>● Asked the audience to show hands if they approve the presented budget.</li> </ul>

MK	<ul style="list-style-type: none"> <li>Confirmed the clear majority.</li> <li>Stated that even if some online participants opposed, a clear majority could still be recognized.</li> </ul>
FG	<ul style="list-style-type: none"> <li>Introduced the new agenda point: Presentation of the Core Team Reports</li> <li>Provided an overview of her report as district director, summarizing the district's success plan.</li> <li>More details can be found in the District Success Plan and Report in this presentation::  <a href="https://drive.google.com/file/d/1NRaTvLjv3TfNEb1-xgOPHieLvRom-89/view?usp=drive_link">https://drive.google.com/file/d/1NRaTvLjv3TfNEb1-xgOPHieLvRom-89/view?usp=drive_link</a> </li> <li>Introduced the district goal 2024-2025:: to become Smedley Distinguished District</li> </ul>
KB	<ul style="list-style-type: none"> <li>Provided an overview of her report as PQD summarizing the district's training and educational events</li> <li>PQG Report: + planned events:  <a href="https://drive.google.com/file/d/1ZsXQftBOA2ViC2bmnyRAPV_gsvTeUTkJ/view?usp=drive_link">https://drive.google.com/file/d/1ZsXQftBOA2ViC2bmnyRAPV_gsvTeUTkJ/view?usp=drive_link</a> </li> </ul>
NT	<ul style="list-style-type: none"> <li>Asked: Can we invite assistants from our areas?</li> </ul>
KB	<ul style="list-style-type: none"> <li>Answered that Yes that the event will be hybrid and open to all interested participants, though cost support will be limited.</li> </ul>
FK	<ul style="list-style-type: none"> <li>Asked where the registration link for the event in Tirana will be visible, as he hasn't received anything yet.</li> </ul>
KB	<ul style="list-style-type: none"> <li>Mentioned the channel where the registration link was communicated incl. the communication to Division Directors and that it is going to be published again in the next newsletter</li> </ul>
	<ul style="list-style-type: none"> <li>Asked what educational parts and training the WinTir-Event will have?</li> </ul>
KB	<ul style="list-style-type: none"> <li>Answered that it is going to be debating training and competition as well as storytelling and that the agenda will be shared later.</li> </ul>
LG	<ul style="list-style-type: none"> <li>Provided an overview of his report as CGD</li> <li>CGD's report:  <a href="https://docs.google.com/presentation/d/1EtB8GO_elie3nCpgzGrX3lvDGpKUcZ8-/edit?usp=drive_link&amp;oid=107371943349687980115&amp;rtpof=true&amp;sd=true">https://docs.google.com/presentation/d/1EtB8GO_elie3nCpgzGrX3lvDGpKUcZ8-/edit?usp=drive_link&amp;oid=107371943349687980115&amp;rtpof=true&amp;sd=true</a> </li> </ul>
NB	<ul style="list-style-type: none"> <li>Provided an overview of his report as District PR Manager</li> <li>PR Manager's report:  <a href="https://drive.google.com/file/d/1PcQYPm85bWjxMy8phPmfdlkWynfuidp_/view?usp=drive_link">https://drive.google.com/file/d/1PcQYPm85bWjxMy8phPmfdlkWynfuidp_/view?usp=drive_link</a> </li> </ul>
FG	<ul style="list-style-type: none"> <li>Mentioned that the district finance manager report was already delivered.</li> <li>Started the break.</li> <li>Introduced the next agenda item: division directors report after the break.</li> </ul>

AS	<ul style="list-style-type: none"> <li>● Provided an overview of her report as Division E Director.</li> <li>● Presentation:: <a href="https://docs.google.com/presentation/d/1n7nFcQp23eNtjfB14CeCm319Flvq3V-X/edit?usp=drive_link&amp;ouid=107371943349687980115&amp;rtpof=true&amp;sd=true">https://docs.google.com/presentation/d/1n7nFcQp23eNtjfB14CeCm319Flvq3V-X/edit?usp=drive_link&amp;ouid=107371943349687980115&amp;rtpof=true&amp;sd=true</a></li> <li>● Announced that for Division E, E stands for Eney</li> </ul>
JG	<ul style="list-style-type: none"> <li>● Provided an overview of his report as Division A Director.</li> <li>● Presentation:: <a href="https://docs.google.com/presentation/d/1Tlk06OvBoSU9gHkV4VtWxeFjRzcZRu5a/edit?usp=drive_link&amp;ouid=107371943349687980115&amp;rtpof=true&amp;sd=true">https://docs.google.com/presentation/d/1Tlk06OvBoSU9gHkV4VtWxeFjRzcZRu5a/edit?usp=drive_link&amp;ouid=107371943349687980115&amp;rtpof=true&amp;sd=true</a></li> <li>● Announced that for Division A, A stands for Avengers</li> </ul>
PW	<ul style="list-style-type: none"> <li>● Provided an overview of her report as Division C Director.</li> <li>● Presentation: <a href="https://docs.google.com/presentation/d/1JCHhH-w1JjXhP-wYkIc-ROlOCHfIYbyX/edit?usp=drive_link&amp;ouid=107371943349687980115&amp;rtpof=true&amp;sd=true">https://docs.google.com/presentation/d/1JCHhH-w1JjXhP-wYkIc-ROlOCHfIYbyX/edit?usp=drive_link&amp;ouid=107371943349687980115&amp;rtpof=true&amp;sd=true</a></li> <li>● Announced that for Division C, C stands for Connect</li> </ul>
DG	<ul style="list-style-type: none"> <li>● Provided an overview of her report as Division D Director.</li> <li>● Presentation: <a href="https://drive.google.com/file/d/1g0EW5OqD2mtVXmx-SCOEQDNxKvphbONt/view?usp=drive_link">https://drive.google.com/file/d/1g0EW5OqD2mtVXmx-SCOEQDNxKvphbONt/view?usp=drive_link</a></li> <li>● <a href="https://docs.google.com/document/d/1e2kezMcruc3fMHVTeK1YBx0UZU9pmRW0V7Sjp42S8/edit?usp=drive_link">https://docs.google.com/document/d/1e2kezMcruc3fMHVTeK1YBx0UZU9pmRW0V7Sjp42S8/edit?usp=drive_link</a> (Part2)</li> <li>● Announced that for Division D, D stands for Delegate</li> </ul>
PS	<ul style="list-style-type: none"> <li>● Presentation of Division F Director who didn't attend. Report was delivered later. <a href="https://drive.google.com/file/d/1g0EW5OqD2mtVXmx-SCOEQDNxKvphbONt/view?usp=drive_link">https://drive.google.com/file/d/1g0EW5OqD2mtVXmx-SCOEQDNxKvphbONt/view?usp=drive_link</a></li> <li>● Announced that for Division F, F stands for Fellowship</li> </ul>
AS	<ul style="list-style-type: none"> <li>● Provided an overview of her report as Division G Director.</li> <li>● Presentation: <a href="https://docs.google.com/presentation/d/1f2DK-3YUmGSyF0--9C-aOFzTg9hQtkCp4Yb4wrMdD9U/edit?usp=drive_link">https://docs.google.com/presentation/d/1f2DK-3YUmGSyF0--9C-aOFzTg9hQtkCp4Yb4wrMdD9U/edit?usp=drive_link</a></li> <li>● Announced that for Division G, G stands for Growth</li> </ul>
HY	<ul style="list-style-type: none"> <li>● Presented verbally an overview of his report as Division H Director.</li> <li>● Presentation was delivered later. <a href="https://docs.google.com/presentation/d/1JCHhH-w1JjXhP-wYkIc-RQlOCHfIYbyX/edit?usp=drive_link&amp;ouid=107371943349687980115&amp;rtpof=true&amp;sd=true">https://docs.google.com/presentation/d/1JCHhH-w1JjXhP-wYkIc-RQlOCHfIYbyX/edit?usp=drive_link&amp;ouid=107371943349687980115&amp;rtpof=true&amp;sd=true</a></li> <li>● Announced that for Division H, H stands for Happy</li> </ul>
FG	<ul style="list-style-type: none"> <li>● Introduced the next agenda item: the district leadership chair and her announcements.</li> </ul>



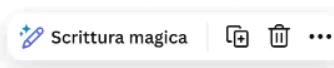
MBR	<ul style="list-style-type: none"> <li>● Provided an overview of the task, duties and timelines of the district leadership chair and its committee.</li> <li>● Mentioned that division and area directors should be honest about the roles and their successors.</li> <li>● Mentioned that future announcements will be delivered via email and district website.</li> </ul>
FG	<ul style="list-style-type: none"> <li>● Introduced the next agenda item: the Winter Event in Albania and that now more questions can be asked about the event</li> </ul>
RS	<ul style="list-style-type: none"> <li>● Asked if DOT will be part of the event.</li> </ul>
KB	<ul style="list-style-type: none"> <li>● Confirmed that the events in Tirana will be part of the DOT.</li> </ul>
LE	<ul style="list-style-type: none"> <li>● Question from the Zoom audience: do we need to arrive on Friday in the morning or afternoon?</li> </ul>
KB	<ul style="list-style-type: none"> <li>● A: The main content will be on Saturday; therefore, arriving Friday afternoon is sufficient.</li> <li>● Confirmed that all district officers would have their participation costs partially covered for attending events while encouraging broader member participation without implying cost coverage for all attendees.</li> </ul>
LG	<ul style="list-style-type: none"> <li>● Asked if there will be training sessions during the event?</li> </ul>
KB	<ul style="list-style-type: none"> <li>● Answered that there will be workshops focused on supporting club officers and enhancing their skills.</li> </ul>
Katia, AD G5	<ul style="list-style-type: none"> <li>● Asked about more information about the event and delivery.</li> </ul>
	<ul style="list-style-type: none"> <li>● Asked if the Winter Event in Tirana can also count for COT?</li> </ul>
KB	<ul style="list-style-type: none"> <li>● Answered that the winter event in Tirana will have some elements making it accountable for COT.</li> </ul>
NB	<ul style="list-style-type: none"> <li>● Added that the communication will be happening via the newsletter that can be used as promotion for the areas and divisions.</li> </ul>
FG	<ul style="list-style-type: none"> <li>● Introduced the next agenda point: District Conference Malta 2025: Presentation of the Contest categories proposal from Core Team</li> </ul>
KB	<ul style="list-style-type: none"> <li>● Provided an overview about the speech contest types for the district conference in Malta.</li> <li>● PQD: Survey about speech contest types: <a href="https://drive.google.com/file/d/1gIzE934OnkMg5EXdtMXkanRVXhuEMmHg/view?usp=drive_link">https://drive.google.com/file/d/1gIzE934OnkMg5EXdtMXkanRVXhuEMmHg/view?usp=drive_link</a></li> <li>● Provided an overview about the different contest types at the club, area and division level.</li> <li>● Repeated the 1st question from the floor if it is possible to have another contest at the division and area level. <ul style="list-style-type: none"> <li>○ Answer: Yes, it is possible. But make sure you follow the contest book, if it is a contest. If it is a competition, you decide the rules.</li> </ul> </li> </ul>

	<ul style="list-style-type: none"> <li>● Repeated the 2nd question from the floor about the judges problem for contests and competitions online and offline. <ul style="list-style-type: none"> <li>○ Answer: Motivate people to take roles and be judges.</li> </ul> </li> </ul>
FG	<ul style="list-style-type: none"> <li>● Added that, according to the survey, members expressed their desires and that each division can decide how to present to their candidates for the district contest.</li> <li>● Emphasized focusing on the mandatory contests first before additional contests and competitions.</li> </ul>
KB	<ul style="list-style-type: none"> <li>● Mentioned that areas with 4 or less clubs can send 2 contestants for the area contest. Similarly for a division with 4 or less areas, 2 contestants need to be sent to the official division contest.</li> </ul>
LG	<ul style="list-style-type: none"> <li>● Asked if it is possible to have a contest in a different language at the area and division level</li> </ul>
KB	<ul style="list-style-type: none"> <li>● Responded that she needs to do research to respond to this question and follow up with a response.</li> </ul>
NK	<ul style="list-style-type: none"> <li>● Asked for clarification about the district contest types.</li> </ul>
KB	<ul style="list-style-type: none"> <li>● Answered that in Malta there will be: <ul style="list-style-type: none"> <li>○ International Speech contest in English and in Person on the 17th of May 2025</li> <li>○ Evaluation Speech Contest in English and in Person on the 17th of May 2025</li> <li>○ Table Topics Speech Contest in English and in Person on the 17th of May 2025</li> <li>○ Online Speech Contest in English on the 25th of May 2025</li> </ul> </li> </ul>
FG	<ul style="list-style-type: none"> <li>● Presented a question from the Zoom Audience: What are the deadlines for the area and division contests?</li> </ul>
KB	<ul style="list-style-type: none"> <li>● Mentioned that it will be shared again via email. <ul style="list-style-type: none"> <li>○ Club contest period: 1.12-14.2</li> <li>○ Area contest period: 14.2.-14.3</li> <li>○ Division contest period: 14.3-14.4</li> </ul> </li> </ul>
MK	<ul style="list-style-type: none"> <li>● Cited the official parts of the TI contest rule book about the contest languages and possibilities.</li> </ul>
FG	<ul style="list-style-type: none"> <li>● Presented a question from the Zoom Audience: Are hybrid contests allowed?</li> </ul>
MK	<ul style="list-style-type: none"> <li>● Answered that they are not allowed at the area, division level with the exception for the new type: online speech contest</li> </ul>
FG	<ul style="list-style-type: none"> <li>● Introduced a 10min break</li> <li>● Introduced the next agenda point: motion for the approval of the contest types and timelines. .</li> </ul>
KB	<ul style="list-style-type: none"> <li>● Addressed a question regarding contest rules.</li> <li>● On page 5, item 3 of the rule book, it states that other languages are permitted at the division level.</li> <li>● However, multilingual competitions are not allowed at the district level or for division competitions.</li> </ul>

LG	<ul style="list-style-type: none"> <li>Presented the motion to approve the contest timeframes as follows: <table border="1" data-bbox="411 147 1398 472"> <thead> <tr> <th>WEEK DAY</th> <th>DAY</th> <th>EVENT</th> </tr> </thead> <tbody> <tr> <td>Monday</td> <td>01/12/2024</td> <td>Start CLUB CONTEST PERIOD</td> </tr> <tr> <td>Sunday</td> <td>16/02/2025</td> <td>Finish club contest period</td> </tr> <tr> <td>Monday</td> <td>17/02/2025</td> <td>START AREA CONTEST PERIOD</td> </tr> <tr> <td>Sunday</td> <td>23/03/2025</td> <td>Finish AREA contest period</td> </tr> <tr> <td>Monday</td> <td>24/03/2025</td> <td>START DIVISION CONTEST PERIOD</td> </tr> <tr> <td>Sunday</td> <td>04/05/2025</td> <td>Finish DIVISION contest period</td> </tr> <tr> <td>Saturday</td> <td>17/05/2025</td> <td>MALTA DISTRICT CONFERENCE &amp; CONTEST &amp; Gala Dinner &amp; Awards</td> </tr> </tbody> </table> <p data-bbox="603 566 1225 656" style="text-align: center;"><b>ONLINE SPEECH CONTEST ON THE 25/05/25 - 14.30-16.00 Rome Time</b></p> </li> </ul>	WEEK DAY	DAY	EVENT	Monday	01/12/2024	Start CLUB CONTEST PERIOD	Sunday	16/02/2025	Finish club contest period	Monday	17/02/2025	START AREA CONTEST PERIOD	Sunday	23/03/2025	Finish AREA contest period	Monday	24/03/2025	START DIVISION CONTEST PERIOD	Sunday	04/05/2025	Finish DIVISION contest period	Saturday	17/05/2025	MALTA DISTRICT CONFERENCE & CONTEST & Gala Dinner & Awards
WEEK DAY	DAY	EVENT																							
Monday	01/12/2024	Start CLUB CONTEST PERIOD																							
Sunday	16/02/2025	Finish club contest period																							
Monday	17/02/2025	START AREA CONTEST PERIOD																							
Sunday	23/03/2025	Finish AREA contest period																							
Monday	24/03/2025	START DIVISION CONTEST PERIOD																							
Sunday	04/05/2025	Finish DIVISION contest period																							
Saturday	17/05/2025	MALTA DISTRICT CONFERENCE & CONTEST & Gala Dinner & Awards																							
KS	<ul style="list-style-type: none"> <li>Asked if it is a rule for the contest timeframe?</li> </ul>																								
KB	<ul style="list-style-type: none"> <li>Answered that it is a rule for the district.</li> </ul>																								
FK	<ul style="list-style-type: none"> <li>Seconded the approval of the motion</li> </ul>																								
FG	<ul style="list-style-type: none"> <li>Asked the members in the room to vote by showing hands.</li> <li>The majority has voted for the approval of the motion.</li> </ul>																								
L, area AI	<ul style="list-style-type: none"> <li>Addressed concerns regarding organizing contests during exam periods for a specific club, suggesting adjustments if needed.</li> </ul>																								
KB	<ul style="list-style-type: none"> <li>Clarified that if deadlines are recommendations, flexibility may be possible, especially for clubs facing challenges.</li> </ul>																								
MK	<ul style="list-style-type: none"> <li>Suggested allowing flexibility in contest timelines if areas coordinate effectively to avoid scheduling conflicts. There is no harm in moving the start of the Club Contest Period before the 1st of December 2024</li> </ul>																								
FG	<ul style="list-style-type: none"> <li>Concluded the different new discussions around the time frames.</li> <li>Informed that the discussions and questions should be done before the approving of the motion.</li> </ul>																								
KS	<ul style="list-style-type: none"> <li>Questioned why the DECM should approve the contest time frames as they are a recommendation and approval is not needed.</li> </ul>																								
MK	<ul style="list-style-type: none"> <li>Emphasized the necessity of having rules to provide clarity across clubs and areas regarding contest expectations.</li> </ul>																								
FG	<ul style="list-style-type: none"> <li>Concluded the debate on whether contest time frames should be a guideline rather than a rule.</li> <li>Introduced the next motion: district contest types for Malta.</li> </ul>																								
	<ul style="list-style-type: none"> <li>Presented the motion to approve the contest types as follows:</li> </ul>																								

## PROPOSAL: Based on Current Survey Results

1. **International Speech Contest** (physical presence in Malta)
2. **Evaluation Speech Contest in English** (physical presence in Malta)
3. **Table Topics Speech Contest in English** (physical presence in Malta)

	<ul style="list-style-type: none"> <li>•</li> </ul>
FK	<ul style="list-style-type: none"> <li>• Seconded the approval of the motion</li> </ul>
FG	<ul style="list-style-type: none"> <li>• Asked the audience for objection.</li> <li>• And confirmed that due to lack of objection, the motion is approved by unanimous consent.</li> <li>• Introduced the next motion: online speech contest at the district level.</li> </ul>
DD	<ul style="list-style-type: none"> <li>• Asked if contestants from the in-person contest in Malta can participate in this contest.</li> </ul>
KB	<ul style="list-style-type: none"> <li>• Confirmed that they can.</li> </ul>
PW	<ul style="list-style-type: none"> <li>• Presented the motion to approve the contest types as follows:                     <p style="text-align: center;"><b>4. Online Speech Contest : <u>on-line presence as per 2024-2025 Speech Contest Rulebook</u></b></p> <div style="text-align: center;">  <p><b>May the 25, 2025 14.30-16.00 Rome Time</b></p> </div> </li> </ul>
FK	<ul style="list-style-type: none"> <li>• Seconded the approval of the motion</li> </ul>
FG	<ul style="list-style-type: none"> <li>• Asked the audience for objections.</li> <li>• And confirmed that due to lack of objections, the motion is approved by unanimous consent.</li> <li>• Introduced the next motion:                     <div style="border: 1px solid purple; padding: 5px; margin-top: 10px;"> <p>Per the contest <u>rulebook 3.8</u>                          Where there are <u>4 or fewer clubs</u> in an area  <b>Top two Club winners can advance to Area contests</b></p> <p><b>Where there are 4 areas or fewer in a division</b>  <b>Top two Area winners can advance to Division contests</b></p> </div> </li> </ul>
KS, KB; HY, FG, MK	<ul style="list-style-type: none"> <li>• Had a vivid debate about the rule and options.</li> </ul>
FG	<ul style="list-style-type: none"> <li>• Concluded the debate and asked for a motion.</li> </ul>
LG	<ul style="list-style-type: none"> <li>• Presented the motion to approve the contest rule from above.</li> </ul>

FK	<ul style="list-style-type: none"><li>● Seconded the approval of the motion</li></ul>
FG	<ul style="list-style-type: none"><li>● Asked the audience for objections.</li><li>● And confirmed that due to lack of objections, the motion is approved by unanimous consent.</li><li>● Thanked everyone for their active participation regarding the motions</li><li>● Introduced the next agenda point and asked if there are other district points to be discussed.</li><li>● Adjourned the meeting.</li></ul>