

District 109 - AT, BG, CH, CY, GR, IT, LI, MK, SM, VA

Austria, Bulgaria, Switzerland, Cyprus, Greece, Italy, Liechtenstein, North Macedonia, San Marino, Vatican City

2019-2020 District Core Team 2020-2021 Incoming Core Team

District Director

Lorenzo Gios

Program Quality Director

Lilian Shaftacola

Club Growth Director

Emilia Fossati

Public Relations Manager

Tarek Desir

Administration Manager

Carina Schey

Finance Manager

Kevin McKenna

Parliamentarian

Fabio Rigamonti

Immediate Past Distr. Dir.

Metaxia Kritsidima

District Mission

We build new clubs and support all clubs in achieving excellence

District Council Meeting (DCM)

Saturday 22nd May 2021

Time: 9:00 – 13:00

[https://zoom.us/j/91755556907?pwd=YjR3dXVCZVFNNzY3OVJoTn](https://zoom.us/j/91755556907?pwd=YjR3dXVCZVFNNzY3OVJoTnRjK2Q2UT09)

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Meeting ID: 917 5555 6907

Passcode: bdJc5m

AGENDA

Time (CEST)	Description	Presenter * I, D
9:00	Welcome	
9:05	Call to Order / District Director's Speech	Lorenzo (I)
9:15	Parliamentary Procedure	Fabio (I)
9:25	District Mission	Carina (I)
9:26	Approval of Agenda	Lorenzo (D)
9:30	Credential Committee Report	Carina (D)
9:34	Approval of Minutes of Online DCM 22 nd Sept 2020	Lorenzo (D)
9:38	Alignment Committee Report	Dimitrios (D)
9:53	<u>Elections:</u> DLC Report Election Process District Director Election Program Quality Director Election Club Growth Director Election Public Relations Manager Election Division Directors Election	Metaxia (I) Lorenzo (I) Various Candidates (D)
11:19	Break	
11:24	Audit Committee Report	Keith (I)
11:29	<u>District Reports:</u> Program Quality Report Club Growth Report PR Report Finance Report	Lilian (I) Emilia (I) Tarek (I) Kevin (I)
11:45	Communication Committee Report	Elena (I)
11:50	Pathways Italian Translation Committee Report	Cristina (I)
11:55	New Countries	Natalia (I)
12:01	Other business (deadline of acceptance xxx)	
12:15	Adjournment	

*I=Informative, D=Decision-making,

Notes

The notes below summarise the DCM session held on Saturday 22nd May 2021. All presentations are summarised and links to the documents in the shared drive are provided.

The video of the DCM is available: [VIDEO](#)

District Director Lorenzo Gios	Welcomed all members Explained that videos can be kept on or switched off, and that the meeting is being recorded
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	<p>Described members of DCM: District officers, Club Presidents, Club VPEs</p> <p>Introduced guests:</p> <ul style="list-style-type: none"> Morag Mathieson Pat Johnson Elizabeth Nostedt Francesco Fedele <p>Guests from clubs that will be joining the district, although not permitted to vote at this DCM: Malta, Slovenia, Turkey, Israel</p> <p>Other TM members are permitted to attend but do not have speaking & voting rights</p> <p>Described the identity renaming system (VPE – Cristiano Renaldo)</p> <p>Candidates should use “Cand - ...”</p> <p>Thanked the Zoom master (Bastien Rojanawisut), Timer (Andreas Bruckmuller); Ballot Counters (Michalle Bassanessi & Sandra v.d Cauter)</p> <hr/> <p>Start by thanking everyone (Club officers) for their commitment during this challenging year, for their resilience and adapting to changes and to continue serving and supporting the clubs/members</p> <p>Thanked the previous DCM for allowing LG to take the role of District Director and for all he has learnt, with some errors and some good tasks too.</p> <p>Shared main lessons learnt because we should all reflect on what we have learnt and share with our successors so that we help them to be better leaders, for the good of the district mission:</p> <p><u>Summary:</u></p> <ul style="list-style-type: none"> • You can only control your thinking and actions – not those of others • You need to be a visible leader • Invest your time wisely <p>Thanked all for the opportunity to serve the district</p> <p>Going to the DCM is like going to the dentist – serious and formal. However, by attending, we are all contributing to the event. By collaborating with the dentist, you finish earlier, therefore let’s all collaborate together to complete it effectively and efficiently.</p> <p>See video</p> <p>Invited Parliamentarian to explain the rules for the meeting – Parliamentarian Procedures</p>
<p>District Parliamentarian Fabio Rigamonti</p>	<p>See Parliamentary Procedures</p> <ul style="list-style-type: none"> • Use Robert’s Rules • Ensure that all is clear and all members are heard • Decisions are taken in a fair way • The minority must be heard • The rules are about respect and integrity • Keep decorum: <ul style="list-style-type: none"> ○ Address appropriately ○ “Mr President....” ○ “Could the Admin Manager please...” • Several kinds of motion: <ul style="list-style-type: none"> ○ Main motion ○ Subsidiary motion: Amend a motion ○ Privileged motion: question of privilege ○ Incidental motion: Point of order, Point of information
<p>District Director Lorenzo Gios</p>	<ul style="list-style-type: none"> • Thanked Parliamentarian Fabio Rigamonti. • Parliamentary procures allow everyone to interact effectively and allows the minority to be represented. • Given that there are many rules, LG will draw on FR as required. • Admin Manager Carina will take the minutes of the meeting, to be shared

	<p>afterwards</p> <ul style="list-style-type: none"> • There will be an opportunity to debate or speak about certain topics. In the interest of time, we will allocate 6 minutes to debate a topic. • Each person will only be allowed to speak once for each debate, for a maximum of 1 minute to allow as many as possible to speak. • If we have a motion with people in favour and opposing, there will be a maximum of 3 people per viewpoint for 1 minute each, alternating (in favour-oppose-in favour.... etc) • For a motion, if there is no opposition, the motion will be considered approved as it stands. • The “chat” can be used, invited members to write their viewpoint e.g. “Motion opposing” • Speakers invited in the correct order • When invited, speaker must introduce themselves by name, title. • Avoid comments in the chat, esp. comments that can influence the audience to avoid being unfair. • If the chat etiquette is not adhered to, then it will be closed and requests should be sent to Fabio Rigamonti, Parliamentarian. • Two systems will be used for voting: <ul style="list-style-type: none"> ○ Voting for elections of candidates – Google doc with code, described how to be used ○ Simplified version when no opposition, or discussion – use a zoom poll to establish a clear majority. If there is not a clear difference, then a backup Google doc will be used
District Director Lorenzo Gios	Invited District Admin Manager to share the District Mission
District Administration Manager Carina Schey	Presented the District Mission: We build new clubs and support all clubs in achieving excellence
District Director Lorenzo Gios	Thanked District Admin Manager to share the District Mission
District Director Lorenzo Gios	Asked Admin Manager to share the agenda so that it could be approved. Explained receipt of an additional topic: New Countries. It will be point for information reported on by Natalia.
District Administration Manager Carina Schey	Presented the Agenda
District Director Lorenzo Gios	Asked for approval of the agenda. Opposition not received – the agenda was approved
District Director Lorenzo Gios	Invited the Admin Manager to present the credentials report
Admin Manager Carina Schey	Credentials report: 110 clubs in good standing in District 109 219 Club Presidents & VPEs 128 registered; 58%, above the 30% for the quorum
District Director Lorenzo Gios	Mentioned the additional voting members present: Area Directors, Division Directors and Core Team List of registered DCM members shared in group folder
District Director Lorenzo Gios	Invited approval of the credentials report. Opposition not received – credentials report was approved. Since there is a quorum, decisions can be made

District Director Lorenzo Gios	Approval of the minutes of the DCM held on 22nd September 2020. DCM Sept 2020 Meeting Notes Meeting notes were shared on the district website and the group shared folder. Invited approval of the DCM meeting notes Opposition not received – DCM Sept 2020 Meeting Notes approved
District Director Lorenzo Gios	Alignment Committee Report to be presented by the Alignment Chair Invited the Alignment Chair Dimitrios Diamantopoulos to present the report, which includes the new countries as suggested by Toastmasters International
Alignment Chair Dimitrios Diamantopoulos	Presented the Alignment Report Thanked the Alignment Committee for their commitment
District Director Lorenzo Gios	Thanked Dimitrios Diamantopoulos and the team Confirmed that the clubs from Israel are only from Israel and not Palestine Opened the floor for discussion
District Director Lorenzo Gios	Asked for a motion to approve the Alignment report Received request from Lilian Shaftacola
Program Quality Director Lilian Shaftacola	Proposed move to approve the alignment as presented
District Director Lorenzo Gios	Thanked Lilian Shaftacola. Asked for 2 seconds in chat – received Invited objections via chat Point of information received from IPDD Metaxia Kritsidima Invited Metaxia to voice POI
Immediate Past District Director Metaxia Kritsidima	Can I have some information regarding the split regarding Division B creating Division B and Division G? Especially in alignment with the decision not to split Division A.
District Director Lorenzo Gios	Invited Alignment Chair Dimitrios Diamantopoulos to explain the rationale
Alignment Chair Dimitrios Diamantopoulos	It was considered to split Division A (Italy) but the officers in Division A felt not ready to split, but would consider it next year. On the other hand, Division B already had four countries so the addition of another country i.e. 5 countries, and took this into consideration. The Division Director discussed it with the Area Directors, who felt that a split would create more opportunities for club growth, officers and members to be leaders and obtain credits, plus consideration of the sea between the countries etc
District Director Lorenzo Gios	Reminded members not to use the chat unnecessarily. Thanks Metaxia for the question Invited for any objections to the alignment One objection received – maximum of 3 people each to present for 1 minute in favour & oppose Invited Finance Manager Kevin McKenna to explain why he opposed the move to approve the Alignment Report as presented
Finance Manager Kevin McKenna	Expressed curiosity why Italy would be 8 areas, yet Switzerland is 3 divisions, given that this gives less leadership opportunities. The logic of keeping 8 areas in one division is not very indicative of the fact that Switzerland is three
District Director Lorenzo Gios	Explained that if the report is not approved – a new solution will be required Invited for a speaker in favour If none received, a simplified vote will be run Opportunity to vote: In favour, Oppose, Abstain Trust members only permitted to vote will do so. Asked Admin Manager to open the poll <i>Poll opened.</i>

District Director Lorenzo Gios	<p>Asked to close the vote. Asked Admin Manager to share results In favour: 40 (49%) Opposed: 18 (22%) Abstain: 23 (29%)</p>																																																																																
District Director Lorenzo Gios	<p>Consider the motion for the Alignment Report approved as presented Thanked the committee who had to be flexible and manage the new country information</p>																																																																																
District Director Lorenzo Gios	<p>Initiated the elections Invited the Chair of the District Leadership Committee Metaxia Kritsidima to share the DLC report</p>																																																																																
Immediate Past District Director, DLC Chair Metaxia Kritsidima	<p>Presented the DLC team, objectives and process Presented the DLC Report Nominations are:</p> <table border="0"> <tr> <td>District Director</td> <td>Lilian Shaftacola</td> </tr> <tr> <td>Program Quality Director</td> <td>Emilia Fossati</td> </tr> <tr> <td>Club Growth Director</td> <td>Beatrice Anton & Turan Tanin</td> </tr> <tr> <td>Public Relations Manager</td> <td>Paola Perina</td> </tr> <tr> <td>Division Director for Division A</td> <td>Fatima Carbonara & Roberto Germani</td> </tr> <tr> <td>Division Director for Division B</td> <td>Hristo Stoev & Bill Vardas</td> </tr> <tr> <td>Division Director for Division C</td> <td>Pierre-Yves Schuetz</td> </tr> <tr> <td>Division Director for Division D</td> <td>Mario Plasencia</td> </tr> <tr> <td>Division Director for Division E</td> <td>Frank Kaiser</td> </tr> <tr> <td>Division Director for Division F</td> <td>Guenter Herold</td> </tr> </table> <p>Area Directors:</p> <table border="0"> <tr> <td>A1</td> <td>Alberto Voglino</td> <td>D1</td> <td>Leonilda Renaldo</td> </tr> <tr> <td>A2</td> <td>Denis Pintescu</td> <td>D2</td> <td>Atena Hensch</td> </tr> <tr> <td>A3</td> <td>Michelle Bassanesi</td> <td>D3</td> <td>Marie Cusin</td> </tr> <tr> <td>A4</td> <td>Mariela Mengozzi</td> <td>D4</td> <td>Eric Fingerhut</td> </tr> <tr> <td>A5</td> <td>Elsa Negri</td> <td>E1</td> <td>Sueda Turk</td> </tr> <tr> <td>A6</td> <td>Nicola Di Grazia</td> <td>E2</td> <td>Eri Ishikawa</td> </tr> <tr> <td>*</td> <td>Carlo Brozzo</td> <td>E3</td> <td>Berit Dahl</td> </tr> <tr> <td>*</td> <td>Giovanni Boccia</td> <td>E4</td> <td>Jana Mareckova</td> </tr> <tr> <td>B1</td> <td>Despina Papantoniou</td> <td>E5</td> <td>Hamiddeh Ahmadloo</td> </tr> <tr> <td>B2</td> <td>Teodora Ursu</td> <td>E6</td> <td>-</td> </tr> <tr> <td>B3</td> <td>Alexis Petrides</td> <td>F1</td> <td>Ursula Simo</td> </tr> <tr> <td>B4</td> <td>Lyubomir Lalev</td> <td>F2</td> <td>Philipp Huppmann</td> </tr> <tr> <td>C1</td> <td>Markus Serafini</td> <td>F3</td> <td>Mathias Müller</td> </tr> <tr> <td>C2</td> <td>Godela Bittcher</td> <td></td> <td></td> </tr> <tr> <td>C3</td> <td>Edel O'Sullivan</td> <td></td> <td></td> </tr> </table> <p>There have been changes since the DLC nominated these members, which will be updated by LG.</p> <p>Expected 2 new areas in Division A, and additional DLC interviews were conducted for these positions. Expect to be appointed in accordance with the Alignment Committee recommendations.</p>	District Director	Lilian Shaftacola	Program Quality Director	Emilia Fossati	Club Growth Director	Beatrice Anton & Turan Tanin	Public Relations Manager	Paola Perina	Division Director for Division A	Fatima Carbonara & Roberto Germani	Division Director for Division B	Hristo Stoev & Bill Vardas	Division Director for Division C	Pierre-Yves Schuetz	Division Director for Division D	Mario Plasencia	Division Director for Division E	Frank Kaiser	Division Director for Division F	Guenter Herold	A1	Alberto Voglino	D1	Leonilda Renaldo	A2	Denis Pintescu	D2	Atena Hensch	A3	Michelle Bassanesi	D3	Marie Cusin	A4	Mariela Mengozzi	D4	Eric Fingerhut	A5	Elsa Negri	E1	Sueda Turk	A6	Nicola Di Grazia	E2	Eri Ishikawa	*	Carlo Brozzo	E3	Berit Dahl	*	Giovanni Boccia	E4	Jana Mareckova	B1	Despina Papantoniou	E5	Hamiddeh Ahmadloo	B2	Teodora Ursu	E6	-	B3	Alexis Petrides	F1	Ursula Simo	B4	Lyubomir Lalev	F2	Philipp Huppmann	C1	Markus Serafini	F3	Mathias Müller	C2	Godela Bittcher			C3	Edel O'Sullivan		
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District Director Lorenzo Gios	<p>Thanked the DLC chair and the DLC members for their thorough process management. There are changes since the DLC, with new countries.</p>																																																																																
District Director Lorenzo Gios	<p>Explained the new changes for the elected positions for the district Presented the final candidates' list Invited Bill Vardas and Nikos Flerianos if they would run for Division G and Division B</p>																																																																																

	<p>Both confirmed that they would run only for Division G</p> <p>Explained which other candidates were running for each position.</p> <p>New Division G: 2 candidates (Bill Vardas and Nikos Flerianos)</p> <p>Process in place for a division council to appoint a Division Director for Division H (Turkey)</p>
District Director Lorenzo Gios	Explained the process for the elections
District Director Lorenzo Gios	<p>Introduced the candidate for the role of District Director: Lilian Shaftacola</p> <p>Invited any objections to the election of the role.</p> <p>In the absence of objections, invited the Admin Manager to cast a vote in favour of Lilian Shaftacola as District Director for District 109 for 2021-2022</p>
District Administration Manager Carina Schey	Confirmed that a single vote had been cast to approve Lilian Shaftacola as the incoming District Director for 2021-2022
District Director Lorenzo Gios	Congratulated Lilian and invited t her to share a few words
Current Program Quality Director Lilian Shaftacola	Expressed her thanks and voiced her honour to be serving the district
District Director Lorenzo Gios	Thanked and congratulated Lilian Shaftacola.
District Director Lorenzo Gios	<p>One candidate nominated by the DLC for the role of Program Quality Director – Emilia Fossati</p> <p>Invited any objections to the election of the role.</p> <p>In the absence of objections, invited the Admin Manager to cast a vote in favour of Emilia Fossati as Program Quality Director for District 109 for 2021-2022</p>
District Administration Manager Carina Schey	Confirmed that a single vote had been cast to approve Emilia Fossati as the incoming Program Quality Director for 2021-2022
Current Club Growth Director Emilia Fossati	Thanked everyone for the vote, will continue to offer knowledge and experience to the district, clubs etc
District Director Lorenzo Gios	Thanks and congratulated Emilia Fossati for her new role as incoming PQD
District Director Lorenzo Gios	Explained that a choice /vote needed to be made for the Club Growth Director: Beatrice Anton & Turan Tanin, who will each have a chance to do a 2 minute speech.
District Director Lorenzo Gios	Invited the first candidate, Beatrice Anton to the stage
Candidate Beatrice Anton	<p>Delivered her speech</p> <p>VIDEO at 1:20:00</p>
District Director Lorenzo Gios	<p>Thanked candidate Beatrice Anton.</p> <p>Invited candidate Turan Tanin to the stage</p>
Candidate Turan Tanin	<p>Delivered his speech</p> <p>VIDEO at 1:24:15</p>

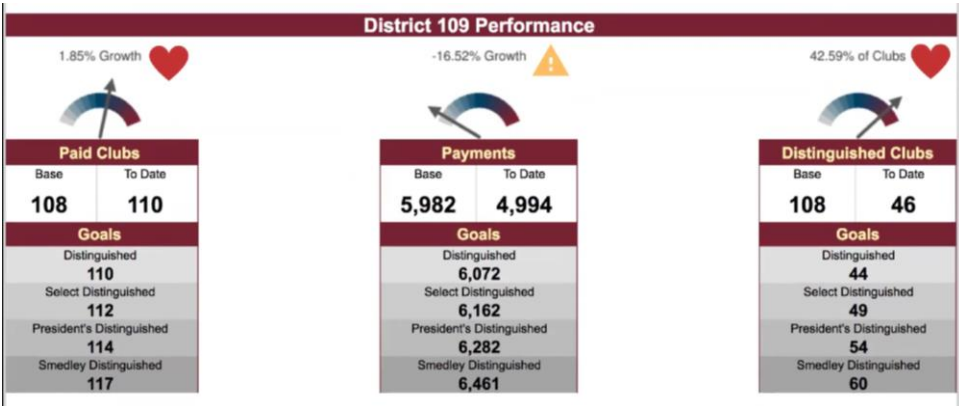
District Director Lorenzo Gios	Thanked candidate Turan Tanin
District Director Lorenzo Gios	Explained the process for voting of the candidates for the role of Club Growth Director and the process for those members who have 2 votes
Member Eric Fingerhut	Request for information: Enquired why a member would have 2 votes
District Director Lorenzo Gios	Explained that a member might have 2 roles, such as a member who is an Area Director and a Club President.
CGD Email Fossati	Request for information: CGD Emilia Fossati: For the CT Position – the vote is not private
District Director Lorenzo Gios	Asked AM Carina Schey to change field on the voting form to be non-compulsory
District Director Lorenzo Gios	Explained that the Public Relations Manager position in some districts is an appointed position, and that in D109, it's an elected position. There are 2 candidates: Paola Perina (nominated by the DLC) Natalia Liaropoulou (running from the floor) Will use the same process, 2 minutes presentation per person.
District Director Lorenzo Gios	Invited candidate Natalia Liaropoulou VIDEO at 1:35:08
District Director Lorenzo Gios	Thanked candidate Natalia Liaropoulou Invited candidate Paola Perina to the stage VIDEO at 1:37:20
District Director Lorenzo Gios	Thanked candidate Paola Perina
District Director Lorenzo Gios	Invited members to vote Invited Brigita Tomas from Slovenia, new country, to say a few words
District Director Lorenzo Gios	Thanked member Brigita Tomas
District Director Lorenzo Gios	Explained the process for the position of Division Director for Division A: Fatima Carbonara Roberto Germani Both to each deliver a 2-minute speech
District Director Lorenzo Gios	Invited candidate Fatima Carbonara to the stage VIDEO at 1:43:05
District Director Lorenzo Gios	Thanked candidate Fatima Carbonara Invited candidate Roberto Germani to the stage VIDEO at 1:45:05
District Director Lorenzo Gios	Thanked candidate Roberto Germani Invited members to vote
District Director Lorenzo Gios	Invited members of new country Turkey to say a few words

Parliamentarian Fabio Rigamonti	Commented that there was a request for information in the chat
District Director Lorenzo Gios	Request for information: Laura from Italy – Google form wasn't working, but it does now
District Director Lorenzo Gios	Thanked speaker
District Director Lorenzo Gios	Division B Director – since the alignment, there is only one candidate – Hristo Stoev who is a candidate – for Bulgaria, Cyprus, Israel
District Director Lorenzo Gios	Invited any objections to the election of Hristo Stoev as Division Director for the newly formed Division B In the absence of objections, invited the Admin Manager to cast a vote in favour of Hristo Stoev as Division Director for the newly formed Division B
District Administration Manager Carina Schey	Confirmed that a single vote had been cast to approve Hristo Stoev as the incoming Division Director for the newly formed Division B for 2021-2022
District Director Lorenzo Gios	Single candidate for the role of Division Director for Division C: Pierre-Yves Schuetz Invited Pierre-Yves to say a few words Invited the AM to cast a single vote
District Administration Manager Carina Schey	Confirmed that a single vote had been cast to approve Pierre-Yves Schuetz as the incoming Division Director for Division C for 2021-2022
District Director Lorenzo Gios	Single candidate for the role of Division Director for Division D: Mario Plasencia Invited Mario Plasencia to say a few words Invited the AM to cast a single vote
District Administration Manager Carina Schey	Confirmed that a single vote had been cast to approve Mario Plasencia as the incoming Division Director for Division D for 2021-2022
District Director Lorenzo Gios	Explained that there was 1 candidate running from the floor for the position of Division E Director, but that as the candidate also ran for PRM, he would address this once the PRM results would be available
District Director Lorenzo Gios	Single candidate for the role of Division Director for Division F: Guenter Herold Invited Guenter Herold to say a few words Invited the AM to cast a single vote
District Administration Manager Carina Schey	Confirmed that a single vote had been cast to approve Guenter Herold as the incoming Division Director for Division F for 2021-2022
District Director Lorenzo Gios	Explained that the new Division G (Greece) had 2 candidates running from the floor: Nikos Flerianos Bill Vardas
District Director Lorenzo Gios	Invited candidate Nikos Flerianos to present his speech VIDEO at 1:59:03
District Director Lorenzo Gios	Thanked candidate Nikos Flerianos
District Director Lorenzo Gios	Invited candidate Bill Vardas to present his speech VIDEO at 2:01:10

District Director Lorenzo Gios	Thanked the candidates and opened the vote
District Director Lorenzo Gios	Asked the AM to prepare the results, especially that of the PRM
District Director Lorenzo Gios	Informed the Zoom master that people in the waiting room could enter freely
District Director Lorenzo Gios	Asked if any members from Israel were attending the session – no response
District Director Lorenzo Gios	Asked the AM for the results of the PRM
District Administration Manager Carina Schey	Shared the results: Natalia Liaropoulou: 8/63 (13%) Paola Perina 55/63 (87%)
District Director Lorenzo Gios	Congratulated Paola Perina as the incoming PRM
Candidate Paola Perina	Thanked everyone for the support
District Director Lorenzo Gios	Now able to return to Division E, for which candidate Natalia Liaropoulou, who is running from the floor, as a Division Director from another country. As many members from Division E don't know candidate Natalia Liaropoulou, District Director Lorenzo Gios invited her to say a few words
Candidate Natalia Liaropoulou	Explained her connection to Switzerland VIDEO at 2:07:01
District Director Lorenzo Gios	Thanked candidate Natalia Liaropoulou
District Director Lorenzo Gios	Invited any objections to the election of Natalia Liaropoulou as Division Director for Division E In the absence of objections, invited the Admin Manager to cast a vote in favour of Natalia Liaropoulou as Division Director for Division E
District Administration Manager Carina Schey	Confirmed that a single vote had been cast to approve Natalia Liaropoulou as the incoming Division Director for Division E for 2021-2022
District Director Lorenzo Gios	Asked AM Carina Schey to close the final vote for Division G
District Director Lorenzo Gios	Asked the AM to present the results for CGD
District Administration Manager Carina Schey	Shared the results for CGD Beatrice Anton (31/75; 41 %) Turan Tanin (44/75; 58 %) Elected: Turan Tanin
District Director Lorenzo Gios	Congratulated the candidates and invited Turan Tanin to share a few words

Incoming Club Growth Director Turan Tanin	Thanked everyone and repeated his keenness for the other candidate, Beatrice Anton, to be on his tea,																																																																																																		
District Director Lorenzo Gios	Thanked Turan and complimented him on his collaborative spirit																																																																																																		
District Director Lorenzo Gios	Asked the AM to present the results for Division A Director																																																																																																		
District Administration Manager Carina Schey	Shared the results Fatima Carbonara (52/65; 80%) Roberto Germani (13/65; 20%) Elected: Fatima Carbonara																																																																																																		
District Director Lorenzo Gios	Congratulated the candidates and invited Fatima Carbonara to share a few words																																																																																																		
Candidate Fatima Carbonara	Thanked everyone																																																																																																		
District Director Lorenzo Gios	Shared the slide of appointed positions <div data-bbox="395 878 1449 1406" data-label="Complex-Block"> <h3 style="text-decoration: underline;">Appointed positions</h3> <table border="1"> <thead> <tr> <th>Area</th> <th>Area Director</th> <th>Area</th> <th>Area Director</th> <th>Area</th> <th>Area Director</th> </tr> </thead> <tbody> <tr><td>A1</td><td>Alberto Voglino</td><td>D1</td><td>Leonilda Renaldo</td><td>G1</td><td>Despina Papantoniou</td></tr> <tr><td>A2</td><td>Denis Pintescu</td><td>D2</td><td>Atena Hensch</td><td>G2</td><td>Teodora Ursu</td></tr> <tr><td>A3</td><td>Michelle Bassanesi</td><td>D3</td><td>Marie Cusin</td><td>G3</td><td>Elena Grammenou</td></tr> <tr><td>A4</td><td>Mariela Mengozzi</td><td>D4</td><td>Eric Fingerhut</td><td>H1</td><td>Hasan Yaşar</td></tr> <tr><td>A5</td><td>Elsa Negri</td><td>E1</td><td>Sueda Turk</td><td>H2</td><td>Tbd</td></tr> <tr><td>A6</td><td>Nicola Di Grazia</td><td>E2</td><td>Eri Ishikawa</td><td>H3</td><td>Tbd</td></tr> <tr><td>A7</td><td>Carlo Brozzo</td><td>E3</td><td>Berit Dahl</td><td></td><td></td></tr> <tr><td>A8</td><td>Giovanni Boccia</td><td>E4</td><td>Jana Mareckova</td><td></td><td></td></tr> <tr><td>B1</td><td>Alexis Petrides</td><td>E5</td><td>Hamiddeh Ahmadloo</td><td></td><td></td></tr> <tr><td>B2</td><td>Lyubomir Lalev</td><td>F1</td><td>Ursula Simo</td><td></td><td></td></tr> <tr><td>B3</td><td>Gitel Hesselberg</td><td>F2</td><td>Philipp Huppmann</td><td></td><td></td></tr> <tr><td>C1</td><td>Markus Serafini</td><td>F3</td><td>Mathias Müller</td><td></td><td></td></tr> <tr><td>C2</td><td>Godela Bittcher</td><td>F4</td><td>Brigita Thomas</td><td></td><td></td></tr> <tr><td></td><td>Edel O'Sullivan</td><td></td><td></td><td></td><td></td></tr> </tbody> </table> <table border="1"> <thead> <tr> <th>Role</th> <th>Name</th> </tr> </thead> <tbody> <tr><td>FM</td><td>Dimitrios Diamantopoulos</td></tr> <tr><td>AM</td><td>Carina Schey</td></tr> <tr><td>DivD H</td><td>Tbd</td></tr> </tbody> </table> </div>	Area	Area Director	Area	Area Director	Area	Area Director	A1	Alberto Voglino	D1	Leonilda Renaldo	G1	Despina Papantoniou	A2	Denis Pintescu	D2	Atena Hensch	G2	Teodora Ursu	A3	Michelle Bassanesi	D3	Marie Cusin	G3	Elena Grammenou	A4	Mariela Mengozzi	D4	Eric Fingerhut	H1	Hasan Yaşar	A5	Elsa Negri	E1	Sueda Turk	H2	Tbd	A6	Nicola Di Grazia	E2	Eri Ishikawa	H3	Tbd	A7	Carlo Brozzo	E3	Berit Dahl			A8	Giovanni Boccia	E4	Jana Mareckova			B1	Alexis Petrides	E5	Hamiddeh Ahmadloo			B2	Lyubomir Lalev	F1	Ursula Simo			B3	Gitel Hesselberg	F2	Philipp Huppmann			C1	Markus Serafini	F3	Mathias Müller			C2	Godela Bittcher	F4	Brigita Thomas				Edel O'Sullivan					Role	Name	FM	Dimitrios Diamantopoulos	AM	Carina Schey	DivD H	Tbd
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District Director Lorenzo Gios	Explained that area council sessions will be held in Turkey.																																																																																																		
District Director Lorenzo Gios	Invited Incoming District Director Lilian Shaftacola to say a few words about the positions that are to be appointed																																																																																																		
Lilian Shaftacola	Confirmed that they are the correct appointments																																																																																																		
District Director Lorenzo Gios	Congratulated all the leaders who will be serving the District																																																																																																		
Parliamentarian Fabio Rigamonti	Request for information alert																																																																																																		
District Director Lorenzo Gios	Invited the speaker																																																																																																		
IPDD Metaxia Kritsidima	Can we please reassure that the ADs on the list are aligned with their home clubs, because the list is in agreement with the old areas, and the nominations, and there hasn't been an alignment with the home clubs. Requested to know if Lilian Shaftacola																																																																																																		

	had checked.
District Director Lorenzo Gios	Asked for clarification
IPDD Metaxia Kritsidima	Explained that nominations carried forward were by area council, but what has subsequently not been checked by the DLC, is that there is an agreement of the area directors nominated and their home clubs, in case an area director would prefer moving an area. It may be worth Lilian Shaftacola checking with the candidates for ADs
District Director Lorenzo Gios	Confirmed that he had checked for Division A with and division directors
Lilian Shaftacola	Confirmed that she was aware of the checks being made, and that another final check would be conducted
District Director Lorenzo Gios	Asked AM if the results for Division G were available
District Administration Manager Carina Schey	Shared the results Bill Vardas (25/62; 40 %) Nikos Flerianos (37/62; 60 %) Elected: Nikos Flerianos
District Director Lorenzo Gios	Congratulated Nikos Flerianos Invited him to speak
Candidate Nikos Flerianos	Thanked all for the vote; and the honour of being the 1st Division G Director thanked Bill Vardas
District Director Lorenzo Gios	Thanked all for their willingness to stand as leaders
Parliamentarian Fabio Rigamonti	Request for information alert
District Director Lorenzo Gios	Invited Margherita Brodbeck Roth
Area Director Margherita Brodbeck Roth	Enquired why there was no option to abstain from the vote (Google form)
District Director Lorenzo Gios	Explained that abstention is to merely not vote. It was a decision by the District Director.
District Director Lorenzo Gios	Gave a 6 minute break
District Director Lorenzo Gios	Welcomed everyone back Agenda shared
District Director Lorenzo Gios	Invited Chair of the Audit Committee for the report
Audit Committee Chair Keith Sheldrake	Report Key points: Follow Finance Manager advice Obtain full receipts Submit expenses as soon as possible

	Candidates for Audit team are required as long as they are not in another district officer role
District Director Lorenzo Gios	Thanked the Audit Committee Chair Keith Sheldrake
District Director Lorenzo Gios	Invited speaker on point of information
Club President Sandra van der Cauter	Queried if the role for Audit Committee required people with a financial background, or for those with an interest to learn, as the former limits the potential number of candidates available
District Director Lorenzo Gios	Invited Keith to clarify, although incoming District Director Lilian Shaftacola would appoint accordingly
Audit Committee Chair Keith Sheldrake	Finance experience is preferable Understanding the auditing processes is important But as long as one person has experience, others can apply
District Director Lorenzo Gios	Invited Program Quality Director Lilian Shaftacola to provide her report
Program Quality Director Lilian Shaftacola	Report
District Director Lorenzo Gios	Thanked Program Quality Director Lilian Shaftacola
District Director Lorenzo Gios	Invited Club Growth Director Emilia Fossati to present her report
Club Growth Director Emilia Fossati	<p>The report is not available. The screenshots below are derived from the recording of the session.</p> <p><u>Key points:</u> Has been a challenging year and very exciting Had the pleasure to be the CGD of this Covid year D109 is distinguished in 2/3 goals: Paid clubs, Payments, Distinguished clubs D109 increased its base</p>  <p>The dashboard displays three performance metrics for District 109:</p> <ul style="list-style-type: none"> Paid Clubs: 1.85% Growth (red heart icon). Base: 108, To Date: 110. Goals: Distinguished (110), Select Distinguished (112), President's Distinguished (114), Smedley Distinguished (117). Payments: -16.52% Growth (yellow warning icon). Base: 5,982, To Date: 4,994. Goals: Distinguished (6,072), Select Distinguished (6,162), President's Distinguished (6,282), Smedley Distinguished (6,461). Distinguished Clubs: 42.59% of Clubs (red heart icon). Base: 108, To Date: 46. Goals: Distinguished (44), Select Distinguished (49), President's Distinguished (54), Smedley Distinguished (60).
	New clubs:



Hope to end the year with a few extra new clubs

Awards:

Smedley Award:

- Wiener Toastmasters Rhetorik Klub - F2
- Toastmasters Rhetorikclub Innsbruck - F3

Best Membership Campaigns:

- Toastmasters Two Towers - A4
- EF Toastmasters Zurich - E2
- Hellenic Toastmasters club - B1
- Athens Toastmasters Academy - B1



Talk Up Toastmasters:

- Novartis Basel Toastmasters Club - C2
- Toastmasters Rimini Riviera - A5
- Kifissia Toastmasters Club - B2
- Toastmasters Roma - A3

Beat the Clock: ●●●●

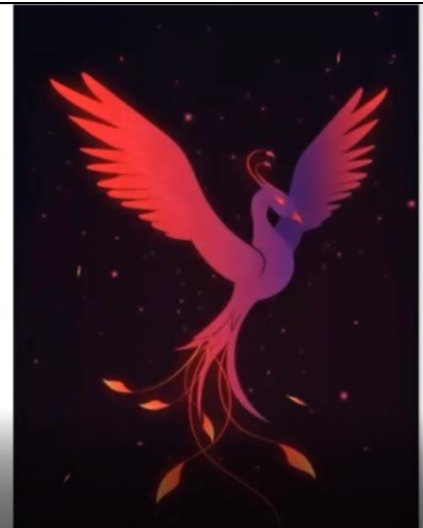
- first club per Division registering 5 new/reinstate/dual members from May 1st to June 30th



Phoenix Club:

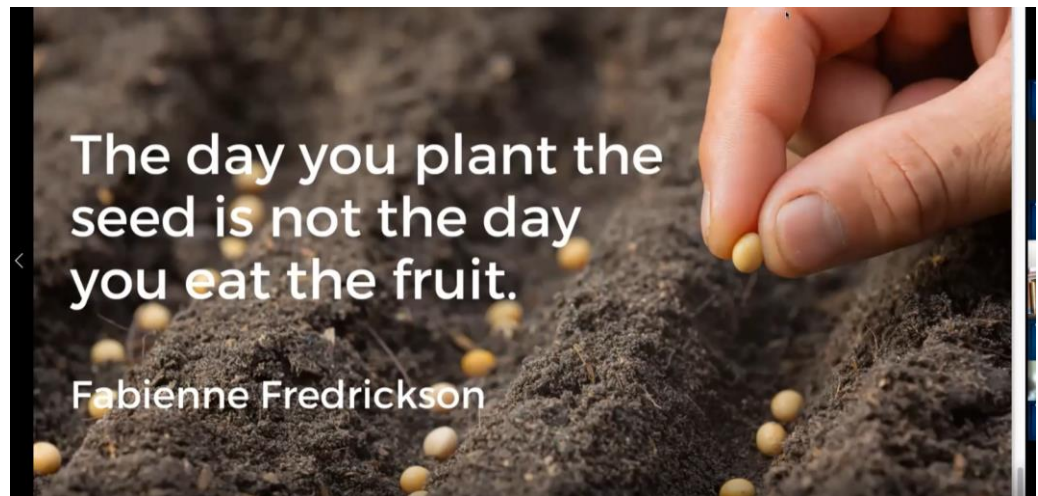
- Toasting in The Sky - Å1

members: from 0 to 14
club Coach: Keith Sheldrake



m_1

Thanked the team



District Director
Lorenzo Gios

Thanked Club Growth Director Emilia Fossati for her hard work

District Director
Lorenzo Gios

Invited Public Relations Manager Tarek Desir

Public Relations
Manager Tarek
Desir

REPORT

Key points:

Thanked everyone in the way that they have migrated to a virtual platform
Thanked the team – everyone and especially the TRIO for the material that they provided

Thanked the past PRM Frank Kaiser for the systems and tips offered

Thanked Craig Curtis for his ongoing feedback & support

Projects:

- Website remake
- Social media enhancement: Twitter, LinkedIn, Instagram, Youtube
- Email marketing
- Encouraged members to attend the Online International Convention

District Director
Lorenzo Gios

Thanked Tarek Desir
Expressed thanks to Victoria Lombard

District Director
Lorenzo Gios

Invited Finance Manager Kevin McKenna to present his report

Finance Manager Kevin McKenna	Balance Sheet Profit & Loss Submitted to TMI TMI had a “use it or lose it” approach Have €64,698.85 equity which will be moved over to the next year Thanked CGD to use funds to build clubs & Tarek Desir for social media Never been as well-positioned as the D109 is now
District Director Lorenzo Gios	Thanked Kevin McKenna
District Director Lorenzo Gios	Invited speaker: request for information
IPDD Metaxia Kritsidima	Considering becoming a hybrid club – would like to know if the Finance Manager if there will be funds for equipment
District Director Lorenzo Gios	Will need to check with TMI Unlikely to be able to buy equipment for each club Confirmed by Finance Manager Kevin McKenna
District Director Lorenzo Gios	Explained the project for District communications project Invited Elena Grammenou to present the project findings
Member Elena Grammenou	Report Questionnaire results
District Director Lorenzo Gios	Thanked Elena Grammenou Project can be continued by Paola Perina
District Director Lorenzo Gios	Explained the translation project Invited Cristina to present the translation report
Translation Project Lead Cristina	Italian at last!
District Director Lorenzo Gios	Request for information
Eric Fingerhut	Enquired if there is a shared common agenda/events Are District events on Easyspeak calendar
District Director Lorenzo Gios	Explained that some events are listed on D109 website More to be done on this for the incoming team
District Director Lorenzo Gios	Mentioned that a new topic was added to the agenda It can be discussed but no motions or decisions can be taken (new countries) It’s the decision of the board of TMI Invited Natalia Liaropoulou
Natalia Liaropoulou	Presented her view on the decision by TMI to allocate the new countries the way that has been done: Lack of awareness by TMI that the clubs in Israel and Palestine cannot have free movement between them This situation is similar between Cyprus and Turkey. Some members expressed it hard to be unbiased when judging speakers from Turkey. Hard to fly the TM flag with Turkey on it, given the war between the countries. VIDEO at 3:16:58

District Director Lorenzo Gios	Invited comments - Natasha
Cyprus member Natasha	Torn on the topic NL made many valid points; technically – Armenian It's an educational organisation which cannot be affected No nationalism
District Director Lorenzo Gios	Invited speaker IPDD Metaxia Kritsidima
IPDD Metaxia Kritsidima	We are all Toastmasters TM is the best platform to build bridges Welcome and include
District Parliamentarian Fabio Rigamonti	Request for comment by Sandra van der Cauter
District Director Lorenzo Gios	Invited speaker Sandra van der Cauter
Club President Sandra van der Cauter	Congratulated TMI for making these complex decision, and for the people affected Adhere to what TMI stands for – leadership & development organisation Focus on that – be the best leaders possible
District Director Lorenzo Gios	Opened the floor to the outgoing District Directors for a quick word
District Director Lorenzo Gios	Thanked everyone and closed the meeting