



## District 109

Austria, Bulgaria, Switzerland, Cyprus, Greece, Israel, Italy, Liechtenstein,  
Malta, North Macedonia, San Marino, Slovenia, Turkey, Vatican City

### 2021-2022 District Core Team

#### District Director

Lilian Shaftacola

#### Program Quality Director

Emilia Fossati

#### Club Growth Director

Turan Tanin

#### Public Relations Manager

Paola Perina

#### Finance Manager

Dimitrios Diamantopoulos

#### Administration Manager

Carina Schey

#### Immediate Past Distr. Dir.

Lorenzo Gios

#### Parliamentarian

Metaxia Kritsidima

#### District Mission

We build new clubs and support all clubs in  
achieving excellence

## District Council Meeting (DCM)

Sunday 22nd May 2022

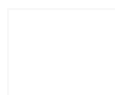
**09:30 – 12:30 CEST**

**Please join via Zoom:**

[https://us06web.zoom.us/j/82451129349?pwd=WUwyYUVHdXg0SF  
NvbDNqb3MyREp5Zz09](https://us06web.zoom.us/j/82451129349?pwd=WUwyYUVHdXg0SFNvbDNqb3MyREp5Zz09)

Meeting ID: 824 5112 9349

Passcode: 651776



Time	Description	Presenter * I, D, P
09:30	Welcome	District Director, Lilian Shaftacola
09:35	Call to Order / District Director's Speech	District Director, Lilian Shaftacola (I)
09:45	Refresher on Parliamentary Procedures	Parliamentarian, Metaxia Kritsidima (I)
09:55	Outline meeting proceedings	District Director, Lilian Shaftacola (I)
10:00	District Mission	Administration Manager, Carina Schey (I)
10:01	Approval of Agenda	District Director, Lilian Shaftacola (D)
10:03	Credential Committee Report	Administration Manager, Carina Schey (I)
10:05	Approval of Minutes of the Online DCM 26th September 2021	District Director, Lilian Shaftacola (D)
10:08	Audit Committee Report	Audit Committee Representative (I)
10:12	Alignment Committee Report	Alignment Committee Chair, Beatrice Anton (D)
10:25	<b>Elections Segment:</b> DLC Report  <u>Election Process:</u> <ul style="list-style-type: none"> <li>• District Director Election</li> <li>• Program Quality Director Election</li> <li>• Club Growth Director Election</li> <li>• Public Relations Manager Election</li> <li>• Division Directors Election</li> </ul>	DLC Chair, Lorenzo Gios (I)  District Director, Lilian Shaftacola (D)  Various Candidates
10:50	<b>Break</b>	
10:55	Core Team Reports: <ul style="list-style-type: none"> <li>• Program Quality Director</li> <li>• Club Growth Director</li> <li>• Public Relations Manager</li> <li>• Finance Manager</li> </ul>	Emilia Fossati (I) Turan Tanin (I) Paola Perina (I) Dimitrios Diamantopoulos (I)
11:10	Presentation of Rotary Alliance Committee Report	Rotary Alliance Chair (I)
11:14	Division Director Comments	Division Directors (I)
11:30	Announcement regarding 2023 conference	2023 Conference Chair
11:33	Speeches from Candidates for International Director, Region 10	Candidates for International Director (I)
11:40	Other business (deadline of acceptance 20/5)	District Director, Lilian Shaftacola (I)
12:00	<b>Adjournment</b>	

\*I=Informative, D=Decision-making, P=Preliminary

# Minutes

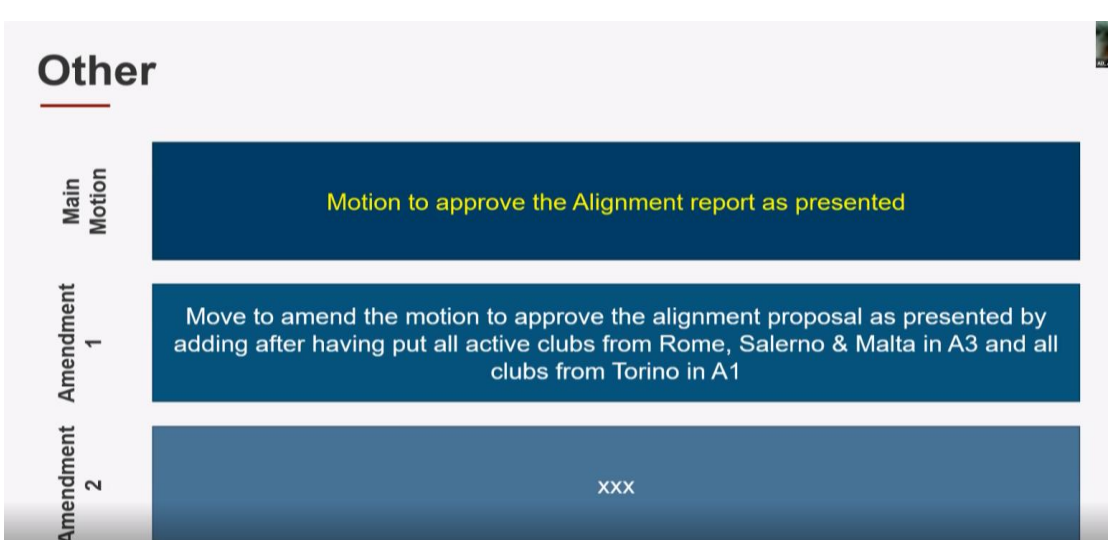
## Abbreviations

LS	Lilian Shaftacola, District Director	EF	Emilia Fossati, PQD
TT	Turan Tanin, Club Growth Director	DD	Dimitrios Diamantopoulos, Finance Manager
PP	Paola Perina, Public Relations Manager	CS	Carina Schey, Admin Manager
LG	Lorenzo Gios, Past Immediate District Director	GH	Alexis Petrides, Division B (represented by Gitel Hesselberg)
FC	Fatima Carbonara, Division A	MP	Mario Plasencio, Division D
PYS	Pierre-Yves Schütz, Division C	GH	Günter Herold, Division F
NL	Natalia Liaropoulou, Division E	MA	Meltem Altinay, Division H
NF	Nikos Flerianos, Division G		
MA-CC	Marco Albasio, Conference Chair 2023		


LS	<ul style="list-style-type: none"> <li>• Welcomed everyone</li> <li>• Shared her experiences in the role of District Director:</li> </ul> <p><i>Fellow DC members, I still remember how I felt exactly one year ago when I was chosen to lead our district for the 2021-2022 year . I felt honoured, excited and full of optimism to take on my responsibility. I genuinely believed that my experiences had prepared me for the months ahead, especially as I had also spoken to all my predecessors in order to benefit from their words of wisdom. Yet in the end, looking back, I realised that nothing could have truly equipped me for the experience of being district director. It was marvellous and crazy at the same time. There were good things happening, but also so many challenges to face. At times it seemed as if the year would go on forever. But then at other times everything seemed to be flying past. Ultimately, it was a year of hard work for which I am extremely grateful as it taught me a number of invaluable leadership lessons. I'd like to share a few lessons that arise from my experiences this year.</i></p> <p><i>First, do learn to embrace the unexpected. My dear fellow Toastmasters, you can plan all you want, and indeed you should plan. But unless you want to spend the whole year suffering and stressed, I would advise you to always be ready to change course and even find ways to take advantage of the unexpected. For example, I thought we had this year all planned out. The pandemic seemed to be nearly over, and I thought that we could go back to in-person meetings. Instead, Omicron appeared and we had to quickly shift back to an online mentality and deal with the accompanying disappointment of the members. And yet we were able to turn things around and take advantage of the situation online because that way we were able to attend more events, and continue having international participation at our events. So that was an advantage.</i></p> <p><i>Another example is that when I applied for this role, i thought that the district would be smaller, and then I found out that not one, not two, but 4 new countries were being added to our already diverse district. Each would have its own needs, its own ideas and would need to be integrated into 109. It was unexpected and even a little scary. Special training sessions were carried out and today I really cannot imagine our district without these new countries.</i></p>
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	<p><i>They have really added a lot of value and we're really proud that they are a part of our family. They are no longer new, in fact.</i></p> <p><i>Second, don't be afraid to move off the beaten track. Sometimes we prefer to stick to the old and tested ways of doing things. While there is logic to working like that, I would really advise all of you to take a new path now and again. It can add a lot of spice and energy. We had a very creative team this year and we saw the benefits. There were new types of events for our district such as the new countries' reception and special webinars to promote district roles.</i></p> <p><i>At the same time, there were many new projects, in particular, I'd like to mention the country interviews and "The breaking news" they were really welcomed by all. I witnessed first-hand the enthusiasm of the people working on these projects and enthusiasm of the participants.</i></p> <p><i>Another lesson I learned - be there. Just be there. In difficult times, it is important that the leader be present. You cannot save the world, but you can just let people know that you are there and that you care. In this past year, I participated in events all around the district. I met the members, heard their stories and shared mine with them. I also made sure I was always visible with the appropriate virtual background even at times when I was having a bad hair day. That was not important. What was important is that people could appreciate that the district director was there.</i></p> <p><i>Third, be kind. It is indeed difficult to lead a team at the best of times, and even more when its a diverse team in hard times because everybody will have different views, different priorities so it's easy to be disappointed and even frustrated when leading such a team as not everybody will be going in your direction. Yet, is there any value in trying to put pressure on people? It's easy to make snap judgements, and start black-listing members of your team, but is that fair? Put yourself in their shoes, be open, talk to them, show respect for their needs, and their concerns. This way you can avoid conflict that will simply eat away at the team's energy.</i></p> <p><i>And finally, recognition is golden. People work hard and they deserve to be recognised. It does make all the difference. And this is why we're announcing more awards that will be given to the wonderful TMs who have really added value during these difficult times. We'll be having a special and over-the-top Hall of Fame in June to say thank you in style.</i></p> <p><i>In a nutshell, my take away messages from this challenging year are:</i></p> <ul style="list-style-type: none"> <li>- <i>Learn to embrace the unexpected, don't be afraid to move away from the beaten path</i></li> <li>- <i>Be there</i></li> <li>- <i>Be kind</i></li> <li>- <i>Recognition is golden</i></li> </ul> <p><i>I close with a big thank you to all of you here. I am really enjoying serving with you. I also have a special thanks to TM as an organisation for giving us this opportunity to lead and to learn</i></p>
LS	<p>Called the main meeting to start</p> <p>Welcomed guests:</p> <ul style="list-style-type: none"> <li>• Louis-Edgar Imhof, Finance Audit Committee Chair</li> <li>• DTM Beatrice Anton, Alignment Chair</li> <li>• DTM Elizabeth Nostedt, International Director region 10</li> <li>• Other guests to observe</li> <li>• Only District Officers, Club Presidents and VPEs of clubs in good standing have voting rights</li> <li>• They have already received the links to the district voting forms, sent by the Admin Manager</li> <li>• Will have a short session on how to use parliamentary procedures, usually provided by the District Parliamentarian, but being unavailable, the role is being filled by IPDD Lorenzo Gios</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Invited LG to present parliamentary procedures</li> </ul>

LG	<ul style="list-style-type: none"> <li>• Addressed the audience</li> <li>• <a href="#">Parliamentary Procedures</a></li> <li>• <a href="#">Chart of Motions</a></li> </ul>
LS	<ul style="list-style-type: none"> <li>• Thanked IPDD LG for supporting the district as Parliamentarian</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Provided guidelines on how the session would be run <ul style="list-style-type: none"> <li>○ The meeting will be conducted in line with Roberts rules of Parliamentary Procedures</li> <li>○ Minutes will be kept by the District Administration Manager and will be uploaded in the shared files in two weeks' time. Once approved, the minutes will subsequently also be posted on our website. Please note that the session will be recorded to support the accurate preparation of the minutes. The recording will not be shared. Consent of the members present is given. For online participants who don't want to be recorded though, they can close their cameras and name yourself using only your role.</li> <li>○ Carina Schey will be the Timer. The red card indicates that the speaker is kindly requesting to stop. The presenters have been informed of the time they have available; with that in mind after a grace period of 60 sec they will be asked to take their seat if they are here physically or they will be muted by our Administration Manager if they over time. The reason is to be fair towards the participants and the other speakers.</li> <li>○ In case of a motion and a discussion, a maximum of three people speaking in favour and maximum of three people speaking in opposition will be permitted.</li> <li>○ All discussions will be in 1 min intervals. Opposing and in favour positions will be alternating. During the Discussion session please do not repeat the previous arguments. Red signal will be given at 1 min, the speaker will be muted at 1min 30 sec.</li> <li>○ In the case that we have no opposition we will consider the motion approved.</li> <li>○ The online chat will be deactivated during the presentations to avoid distractions. Once the post-presentation discussion begins, the Zoom chat will be available. Online participants will remain muted and should only unmute themselves when addressed by Chair LS.</li> <li>○ Please raise your hand if you wish to signal that you have a motion to place or that you want to speak in favour of or oppose in a discussion. If you are online, please use the reaction button to raise your hand as it is easier to see.</li> <li>○ People will be invited to speak based on the order of hands raised to speak unless an attendee has spoken already multiple times. In that case, priority will be given to people who have not spoken yet. The Administration Manager will help confirm the order in which hands have been raised.</li> <li>○ Please respect the above: the only exception is for 'question of privilege' such as 'audio is not working', for our online participants in that case please feel free at any time to interrupt the conversation.</li> <li>○ Regarding any voting required, we will use the Google forms as shared with those who registered to attend, with the details on how to vote. This email was sent by The Administration Manager last night and titled DCM Info. If you have any problems finding this email, please send her a private message.</li> </ul> </li> </ul>
LS	<ul style="list-style-type: none"> <li>• DTM Carina, can you please state the District Mission</li> </ul>
CS	<ul style="list-style-type: none"> <li>• <i>We build new clubs and support all clubs in achieving excellence</i></li> </ul>
LS	<ul style="list-style-type: none"> <li>• Agenda was shared in shared folder.</li> </ul>
CS	<ul style="list-style-type: none"> <li>• Shared agenda online, and posted in Chat as an attachment.</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Asked for the approval of the agenda as presented, Hearing no opposition, asked the Admin Manager to cast a single vote in favour of approving the agenda as presented</li> </ul>
CS	<ul style="list-style-type: none"> <li>• <i>A single vote has been cast in favour of the agenda as presented.</i></li> </ul>
LS	<ul style="list-style-type: none"> <li>• Invited Admin Manager to confirm the quorum</li> </ul>
CS	<ul style="list-style-type: none"> <li>• Confirmed that a quorum of &gt; 71 Club Presidents and VPEs was achieved, with 92/214</li> </ul>

	having registered
LS	<ul style="list-style-type: none"> <li>• Asked for approval of the Minutes of the DCM held on 26th September 2021 shared with the members</li> <li>• Receiving no opposition, asked the Admin Manager to cast a single vote in favour of the Minutes as presented</li> </ul>
CS	<ul style="list-style-type: none"> <li>• <i>A single vote has been cast to approve the minutes of the DCM for the meeting held online on the 26th September 2021, as presented</i></li> </ul>
LS	<ul style="list-style-type: none"> <li>• Invited the Audit Committee Chair</li> <li>• Video shared (due to absence of Audit Committee Chair)</li> <li>• <a href="#">Audit PPT</a></li> </ul>
LS	<ul style="list-style-type: none"> <li>• Thanked the Audit Chair and Division Director MP for showing the video</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Invited Alignment Chair Beatrice Anton to present the report</li> </ul>
BA	<ul style="list-style-type: none"> <li>• <a href="#">Alignment Report</a></li> </ul>
LS	<ul style="list-style-type: none"> <li>• Thanked the Alignment Chair</li> </ul>
CS	<ul style="list-style-type: none"> <li>• Division Director FC has raised a hand</li> </ul>
FC	<ul style="list-style-type: none"> <li>• Move that the Alignment report is approved as presented</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Is there a seconder?</li> </ul>
TT	<ul style="list-style-type: none"> <li>• Seconded the move to approve the report as presented</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Thanked TT</li> <li>• Noted that Club President Francesco Fedele had raised his hand</li> <li>• Invited FF to let the meeting know if he had an amendment to the motion</li> </ul>
FF	<ul style="list-style-type: none"> <li>• Amendment to the motion, by adding <ul style="list-style-type: none"> <li>○ “after having moved all active clubs in Rome, Salerno and Malta to A3, and all clubs from Torino to A1”</li> </ul> </li> </ul>
LG	<p>Shared his r screen with the suggested amendment:</p> 
LS	<ul style="list-style-type: none"> <li>• Asked for a seconder</li> </ul>
Second	<ul style="list-style-type: none"> <li>• Club Officer and AD Michelle Bassanessi seconded</li> </ul>
LS	<ul style="list-style-type: none"> <li>• The motion of after having moved all active clubs in Rome, Salerno and Malta to A3, and all active clubs from Torino to A1 has been proposed and seconded.</li> <li>• Now open the floor to discussion</li> <li>• 1- minute for and opposing discussions</li> </ul>
LG	<ul style="list-style-type: none"> <li>• Confirmed that the for-against discussions are for the amendment</li> </ul>
CS	<ul style="list-style-type: none"> <li>• Indicated that the Alignment Chair raised a hand</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Asked if it was a comment or to discuss the motion</li> </ul>
BA	<ul style="list-style-type: none"> <li>• Wanted to provide the rationale for the alignment</li> </ul>
LS	<ul style="list-style-type: none"> <li>• First invited Francesco Fedele to explain his amendment</li> </ul>
FF	<ul style="list-style-type: none"> <li>• Due to the fact that with the proposed alignment, the clubs in Torino &amp; Rome are 700km apart</li> <li>• Hope to do more in-person events</li> <li>• Hence move all those geographically close, including direct flights between Malta and</li> </ul>

	<p>Rome</p> <ul style="list-style-type: none"> <li>• Thereby better serving the members &amp; clubs</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Thanked FF. Invited BA to share rationale</li> </ul>
BA	<ul style="list-style-type: none"> <li>• It was the obvious solution</li> <li>• The reason to merge Torino and Rome is for clubs coming back into strength to benefit from clubs in good strength, even if it's geographically more challenging</li> <li>• Distances are travelled in the district</li> <li>• There are flights between Torino and Rome</li> <li>• Asks for ADs to collaborate well together</li> <li>• Allows for future separation into 2 divisions</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Invited "in favour " of the amendment</li> </ul>
MB	<ul style="list-style-type: none"> <li>• In favour of the amendment. Nothing to add to what FF said about geographical closeness for in-person meetings; more support than the proposed</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Thanked MB. Invited Carlo Brozzo (CB)</li> </ul>
CB	<ul style="list-style-type: none"> <li>• Have to decide if we wish to make a step forward or a step back</li> <li>• Geography was an issue, no longer</li> <li>• Mentioned a member of 4 clubs in 4 different places in the world</li> <li>• It's a challenge, take the challenge or simply come back and say "only club is the one nearby my door"</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Comment from candidate who is unopposed, Margherita Brodbeck Roth</li> </ul>
MBR	<ul style="list-style-type: none"> <li>• Support for FF, as a member of a club in Italy</li> <li>• Encouraging ADs to have strong collaboration, and saying that ADs will take flights</li> <li>• But clubs are leaking/losing members</li> <li>• Would people really travel those long distances for an evening meeting</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Invited in opposition to the amendment</li> <li>• Elsa Negri (EN)</li> </ul>
EN	<ul style="list-style-type: none"> <li>• Asked to have it noted that even if I understand the amendment, our lives in TM are not grounded in areas, we can collaborate in all areas, across the division, it speaks to the growth in the clubs but allows for support across geographical borders</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Thanked EN</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Completes the discussion</li> <li>• LG shared screen with amendment</li> <li>• Opened the vote</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Heard various comments that Google form requests log-in</li> <li>• Confirmed though that it is anonymous</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Asked LG to share the amendment again</li> <li>• Announced that the amendment to the motion has been carried</li> <li>• Will now go back to the original motion, which LG is amending</li> <li>•</li> </ul>
LG	<p>The screenshot shows a presentation slide titled "Other" with a vertical list of items:</p> <ul style="list-style-type: none"> <li><b>Main Motion</b>: Motion to approve the Alignment report as presented after having put all active clubs from Rome, Salerno &amp; Malta in A3 and all clubs from Torino in A1</li> <li><b>Amendment 1</b>: Move to amend the motion to approve the alignment proposal as presented by adding after having put all active clubs from Rome, Salerno &amp; Malta in A3 and all clubs from Torino in A1</li> <li><b>Amendment 2</b>: xxx</li> </ul>
CS	<ul style="list-style-type: none"> <li>• Asked for clarification on the need for another Google voting form</li> </ul>

LS	<ul style="list-style-type: none"> <li>To be discussed first</li> </ul>
BA	<ul style="list-style-type: none"> <li>Point for information: the clubs in Torino, it is my understanding that there will be 7 clubs in an area</li> </ul>
FF	<ul style="list-style-type: none"> <li>The amendment says “active”, club is suspended and no effort to bring it to life</li> </ul>
LG	<ul style="list-style-type: none"> <li>Shared FFs info:</li> </ul> <div style="border: 1px solid black; padding: 10px; margin: 10px 0;"> <p style="text-align: center;"><b>Effect of amendment to Alignment Proposal</b></p> <p style="text-align: center;">Division A Italy &amp; Malta</p> <div style="display: flex; justify-content: space-around;"> <div style="width: 45%;"> <p style="color: red; text-align: center;"><b>Alignment report</b></p> <p><b>A1</b> Salerno Toastmasters Toasting in the Sky Toastmasters INAIL Toastmasters Roma Toastmasters Torino Zoomarine Toastmasters</p> <p><b>A3</b> Polito Toastmasters Club Radiant Rethoric SPQRs Toastmasters Academy Rome Toastmasters Malta Trucks &amp; Tricks</p> </div> <div style="width: 10%; text-align: center;">  </div> <div style="width: 45%;"> <p style="color: red; text-align: center;"><b>New proposed version</b></p> <p><b>A1 (Torino)</b> Toasting in the Sky (Torino) Toastmasters Torino (Torino) Polito Toastmasters Club (Torino) Radiant Rethoric (Torino) Trucks &amp; Tricks (Torino) Zoomarine Toastmasters (Torvajanica)</p> <p><b>A3 (Rome &amp; Malta &amp; Salerno)</b> Toastmasters INAIL (Rome) Toastmasters Roma (Rome) SPQRs (Rome) Toastmasters Academy Rome (Rome) Salerno Toastmasters (Salerno) Toastmasters Malta (Malta)</p> </div> </div> </div>
LS	<ul style="list-style-type: none"> <li>Invited speakers for the main motion</li> </ul>
EF	<ul style="list-style-type: none"> <li>Request for information. Please show the amendment again</li> </ul>
LS	<ul style="list-style-type: none"> <li>Invited FC</li> </ul>
FC	<ul style="list-style-type: none"> <li>Not in favour</li> <li>Had the opportunity to make Salerno a good club</li> <li>Geography was not so important, as described by CB</li> </ul>
LG	<ul style="list-style-type: none"> <li>Only discussing the main motion as invited by LS</li> </ul>
FK	<ul style="list-style-type: none"> <li>Request for information: Shouldn't it also say all active clubs in Torino?</li> </ul>
LS	<ul style="list-style-type: none"> <li>Invited FF to respond</li> </ul>
FF	<ul style="list-style-type: none"> <li>All the clubs in Torino are active; it doesn't change anything to add “active”</li> </ul>
LS	<ul style="list-style-type: none"> <li>It appears there is nobody who wants to discuss this motion</li> <li>Called for opposition to this main motion as amended</li> </ul>
CS	<ul style="list-style-type: none"> <li>No opposition received</li> </ul>
LS	<ul style="list-style-type: none"> <li>Will consider the main motion as amended to be unopposed</li> <li>Asked the AM to cast a single vote to approve the main motion as amended</li> </ul>
CS	<ul style="list-style-type: none"> <li>A single vote has been cast to approve the main motion as amended and as presented</li> </ul>
LS	<ul style="list-style-type: none"> <li>The main motion as amended and presented has been approved</li> <li>Now proceed to other reports</li> <li>Invited DLC Chair LG</li> </ul>
LG	<ul style="list-style-type: none"> <li>Presented <a href="#">DLC Report</a></li> </ul>
LS	<ul style="list-style-type: none"> <li>Thanked LG</li> </ul>
LS	<ul style="list-style-type: none"> <li>ELECTION Process!</li> <li>Two floor candidates, as candidates who had been interviewed but not nominated, are running from the floor: <ul style="list-style-type: none"> <li>Div G Director candidate running from the floor: Despina Papantoniou</li> <li>Div H Director candidate running from the floor: Tuana Arikboga</li> </ul> </li> <li>If there is only 1 candidate, the District Director will ask if there are any oppositions. If there aren't any, the AM will be asked to cast a single vote to elect the candidate to</li> </ul>





	<p>that position</p> <ul style="list-style-type: none"> <li>• They may say a few words after they have been elected.</li> <li>• When there are 2 candidates, each will have a chance to deliver a 2-minute pitch. Timing will be strict, silenced at 2 minutes.</li> <li>• Timer, please shoe green at 1 minute, amber at 1.5 minutes and red at 2 minutes, and then immediately mute the candidate. This is to be fair to all the candidates.</li> <li>• Candidates will be called on to speak in alphabetical order by surname</li> <li>• Once both candidates have spoken, the voting form will be opened.</li> <li>• The forms will be left opened for enough time to vote.</li> <li>• Results to be announced once the Credentials Chair and the 2 ballot counters have the final votes</li> </ul>
LS	<ul style="list-style-type: none"> <li>• One candidate for the role of <b>District Director</b> for 2022-2023 nominated by the DLC</li> <li>• Turan Tanin</li> <li>• No one running from the floor</li> <li>• Is there any objection for Turan Tanin to be elected as District Director for 2022-2023?</li> </ul>
CS	<ul style="list-style-type: none"> <li>• No objection received</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Receiving no objection, asked the AM to cast a single vote in favour of Turan Tanin taking the role of District Director for 2022-2023</li> </ul>
CS	<ul style="list-style-type: none"> <li>• A single vote has been cast in favour of Turan Tanin taking the role of District Director for 2022-2023</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Invited TT to say a few words</li> </ul>
TT	<ul style="list-style-type: none"> <li>• Expressed thanks to all</li> </ul>
LS	<ul style="list-style-type: none"> <li>• One candidate for the role of <b>PQD</b> for 2022-2023 nominated by the DLC</li> <li>• Margherita Brodbeck Roth</li> <li>• No one running from the floor</li> <li>• Is there any objection for Margherita Brodbeck Roth to be elected as PQD for 2022-2023?</li> </ul>
CS	<ul style="list-style-type: none"> <li>• No objection received</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Receiving no objection, asked the AM to cast a single vote in favour of Margherita Brodbeck Roth taking the role of PQD for 2022-2023</li> </ul>
CS	<ul style="list-style-type: none"> <li>• A single vote has been cast in favour of Margherita Brodbeck Roth taking the role of PQD for 2022-2023</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Invited MBR to say a few words</li> </ul>
MBR	<ul style="list-style-type: none"> <li>• Expressed thanks to all</li> </ul>
LS	<ul style="list-style-type: none"> <li>• One candidate for the role of <b>CGD</b> for 2022-2023 nominated by the DLC</li> <li>• Natalia Liaropoulou</li> <li>• No one running from the floor</li> <li>• Is there any objection for Natalia Liaropoulou to be elected as CGD for 2022-2023?</li> </ul>
CS	<ul style="list-style-type: none"> <li>• No objection received</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Receiving no objection, asked the AM to cast a single vote in favour of Natalia Liaropoulou taking the role of CGD for 2022-2023</li> </ul>
CS	<ul style="list-style-type: none"> <li>• A single vote has been cast in favour of Natalia Liaropoulou taking the role of CGD for 2022-2023</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Invited NL to say a few words</li> </ul>
NL	<ul style="list-style-type: none"> <li>• Expressed thanks to all</li> </ul>
LS	<ul style="list-style-type: none"> <li>• One candidate for the role of <b>PRM</b> for 2022-2023 nominated by the DLC</li> <li>• Laura Filippi</li> <li>• No one running from the floor</li> <li>• Is there any objection for Laura Filippi to be elected as PRM for 2022-2023?</li> </ul>
CS	<ul style="list-style-type: none"> <li>• No objection received</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Receiving no objection, asked the AM to cast a single vote in favour of Laura Filippi taking the role of PRM for 2022-2023</li> </ul>
CS	<ul style="list-style-type: none"> <li>• A single vote has been cast in favour of Laura Filippi taking the role of PRM for 2022-2023</li> </ul>

LS	<ul style="list-style-type: none"> <li>Invited LF to say a few words</li> </ul>
LF	<ul style="list-style-type: none"> <li>Expressed thanks to all</li> </ul>
LS	<ul style="list-style-type: none"> <li>FM and AM are roles to be appointed by the incoming District Director</li> </ul>
LS	<ul style="list-style-type: none"> <li>One candidate for the role of <b>Division Director for Division A</b> for 2022-2023 nominated by the DLC</li> <li>Elsa Negri</li> <li>No one running from the floor</li> <li>Is there any objection for Elsa Negri to take the role of Division Director for Division A for 2022-2023?</li> </ul>
CS	<ul style="list-style-type: none"> <li>No objection received</li> </ul>
LS	<ul style="list-style-type: none"> <li>Receiving no objection, asked the AM to cast a single vote in favour Elsa Negri of taking the role of Division Director for Division A for 2022-2023</li> </ul>
CS	<ul style="list-style-type: none"> <li>A single vote has been cast in favour of Elsa Negri taking the role of Division Director for Division A for 2022-2023</li> </ul>
LS	<ul style="list-style-type: none"> <li>Invited to Elsa Negri to say a few words</li> </ul>
EN	<ul style="list-style-type: none"> <li>Thanked all</li> </ul>
LS	<ul style="list-style-type: none"> <li>One candidate for the role of <b>Division Director for Division B</b> for 2022-2023 nominated by the DLC</li> <li>Gitel Hesselberg</li> <li>No one running from the floor</li> <li>Is there any objection for Gitel Hesselberg to take the role of Division Director for Division A for 2022-2023?</li> </ul>
CS	<ul style="list-style-type: none"> <li>No objection received</li> </ul>
LS	<ul style="list-style-type: none"> <li>Receiving no objection, asked the AM to cast a single vote in favour of Gitel Hesselberg taking the role of Division Director for Division B for 2022-2023</li> </ul>
CS	<ul style="list-style-type: none"> <li>A single vote has been cast in favour of Gitel Hesselberg taking the role of Division Director for Division B for 2022-2023</li> </ul>
LS	<ul style="list-style-type: none"> <li>Invited to Gitel Hesselberg to say a few words</li> </ul>
GH	<ul style="list-style-type: none"> <li>Thanked all and shared the value of the TLI that was organised for the division officers, that also attracted officers from other divisions</li> </ul>
LS	<ul style="list-style-type: none"> <li>One candidate for the role of <b>Division Director for Division C</b> for 2022-2023 nominated by the DLC</li> <li>Godela Bittcher</li> <li>No one running from the floor</li> <li>Is there any objection for Godela Bittcher to take the role of Division Director for Division C for 2022-2023?</li> </ul>
CS	<ul style="list-style-type: none"> <li>No objection received</li> </ul>
LS	<ul style="list-style-type: none"> <li>Receiving no objection, asked the AM to cast a single vote in favour of Godela Bittcher taking the role of Division Director for Division C for 2022-2023</li> </ul>
CS	<ul style="list-style-type: none"> <li>A single vote has been cast in favour of Godela Bittcher taking the role of Division Director for Division C for 2022-2023</li> </ul>
LS	<ul style="list-style-type: none"> <li>Invited to Godela to say a few words</li> </ul>
GB	<ul style="list-style-type: none"> <li>Thanked all</li> </ul>
LS	<ul style="list-style-type: none"> <li>One candidate for the role of <b>Division Director for Division D</b> for 2022-2023 nominated by the DLC</li> <li>Eric Fingerhut</li> <li>No one running from the floor</li> <li>Is there any objection for Eric Fingerhut to take the role of Division Director for Division D for 2022-2023?</li> </ul>
CS	<ul style="list-style-type: none"> <li>No objection received</li> </ul>
LS	<ul style="list-style-type: none"> <li>Receiving no objection, asked the AM to cast a single vote in favour of Eric Fingerhut taking the role of Division Director for Division D for 2022-2023</li> </ul>
CS	<ul style="list-style-type: none"> <li>A single vote has been cast in favour of Eric Fingerhut taking the role of Division Director for Division D for 2022-2023</li> </ul>
LS	<ul style="list-style-type: none"> <li>One candidate for the role of <b>Division Director for Division E</b> for 2022-2023</li> </ul>

	<ul style="list-style-type: none"> <li>nominated by the DLC</li> <li>George Xydas</li> <li>No one running from the floor</li> <li>Is there any objection for George Xydas to take the role of Division Director for Division E for 2022-2023?</li> </ul>
CS	<ul style="list-style-type: none"> <li>No objection received</li> </ul>
LS	<ul style="list-style-type: none"> <li>Receiving no objection, asked the AM to cast a single vote in favour of George Xydas taking the role of Division Director for Division E for 2022-2023</li> </ul>
CS	<ul style="list-style-type: none"> <li>A single vote has been cast in favour of George Xydas taking the role of Division Director for Division E for 2022-2023</li> </ul>
LS	<ul style="list-style-type: none"> <li>Invited to George Xydas to say a few words</li> </ul>
GX	<ul style="list-style-type: none"> <li>Thanked all</li> </ul>
LS	<ul style="list-style-type: none"> <li>One candidate for the role of <b>Division Director for Division F</b> for 2022-2023 nominated by the DLC</li> <li>Brigita Tomas</li> <li>No one running from the floor</li> <li>Is there any objection for Brigita Tomas to take the role of Division Director for Division F for 2022-2023?</li> </ul>
CS	<ul style="list-style-type: none"> <li>No objection received</li> </ul>
LS	<ul style="list-style-type: none"> <li>Receiving no objection, asked the AM to cast a single vote in favour of Brigita Tomas taking the role of Division Director for Division F for 2022-2023</li> </ul>
CS	<ul style="list-style-type: none"> <li>A single vote has been cast in favour of Brigita Tomas taking the role of Division Director for Division F for 2022-2023</li> </ul>
LS	<ul style="list-style-type: none"> <li>Invited to Brigita Tomas to say a few words</li> </ul>
BT	<ul style="list-style-type: none"> <li>Thanked all</li> </ul>
LS	<ul style="list-style-type: none"> <li>There are 2 candidates for the role of Division Director for Division G</li> <li>Invited 2 minute pitches from: <ul style="list-style-type: none"> <li>Elena Grammenou</li> <li>Despina Papantoniou</li> </ul> </li> <li>After the pitches, voting was opened to the floor via Google forms</li> </ul>
LS	<ul style="list-style-type: none"> <li>There are 2 candidates for the role of Division Director for Division H</li> <li>Invited 2 minute pitches from: <ul style="list-style-type: none"> <li>Tuana Arikboga</li> <li>Deniz Senelt Kalelioglu</li> </ul> </li> <li>After the pitches, voting was opened to the floor via Google forms</li> </ul>
LS	<ul style="list-style-type: none"> <li>Called for a short break</li> </ul>
LS	<ul style="list-style-type: none"> <li>Welcomed everyone back</li> </ul>
LS	<ul style="list-style-type: none"> <li>Shared the results of the elections: <ul style="list-style-type: none"> <li>Division G Director 2022-2023 as elected by the District Council Members: Elena Grammenou</li> <li>Division H Director 2022-2023 as elected by the District Council Members: Tuana Arikboga</li> </ul> </li> </ul>
LS	<ul style="list-style-type: none"> <li>Congratulated and invited the winners to say a few words</li> </ul>
LS	<ul style="list-style-type: none"> <li>Invited reports from the Core Team</li> </ul>
LS	<ul style="list-style-type: none"> <li>Since the first presenter was no teady and due to running late, made suggestion for candidates for international director to speak now, if no one has any objection, and then revert to reports from the CT. There was no objection.</li> </ul>
LS	<ul style="list-style-type: none"> <li>Invited international Director candidates for Region 10, to be voted on in August <ul style="list-style-type: none"> <li>Florian Bay</li> <li>Piotr Chimko</li> <li>Jean Gamester</li> </ul> </li> </ul>
LS	<ul style="list-style-type: none"> <li>Thanked the candidates</li> </ul>
LS	<ul style="list-style-type: none"> <li>Core Team reports</li> </ul>
LS	<ul style="list-style-type: none"> <li>Invited EF to the floor</li> </ul>
EF	<ul style="list-style-type: none"> <li><i>“Ask not what your country can do for you, ask what you can do for your country”</i></li> </ul>

	<ul style="list-style-type: none"> <li>• Thankful for the diversity in the district</li> <li>• Shared her experiences as Parliamentarian, CGD and PQD</li> <li>• Commented on the added diversity, expertise, innovation and fresh ideas from the corporate clubs, of which there are more than 30 in the District</li> <li>• Shared the joint learnings</li> <li>• Mentioned some members and clubs and their achievements</li> <li>• Learnt so much from the different forms of mentoring</li> <li>• Had 3 proposals for the next conference</li> <li>• (No presentation available)</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Thanked EF.</li> <li>• Invited TT, CGD</li> </ul>
TT	<ul style="list-style-type: none"> <li>• <a href="#">CGD Report</a></li> </ul>
LS	<ul style="list-style-type: none"> <li>• Thanked TT</li> <li>• Invited PP, PRM</li> </ul>
PP	<ul style="list-style-type: none"> <li>• <a href="#">PRM Report</a></li> </ul>
LS	<ul style="list-style-type: none"> <li>• Thanked PP</li> <li>• Invited DD, FM</li> </ul>
DD	<ul style="list-style-type: none"> <li>• <a href="#">Finance report</a></li> </ul>
LS	<ul style="list-style-type: none"> <li>• Thanked DD</li> <li>• Invited the Alliance Chair</li> </ul>
DSK	<ul style="list-style-type: none"> <li>• <a href="#">Rotary Alliance Chair Report</a></li> </ul>
LS	<ul style="list-style-type: none"> <li>• Thanked DSK</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Invited Division Directors to provide brief info, and thanked each one thereafter</li> </ul>
FC	<ul style="list-style-type: none"> <li>• Challenging year</li> <li>• Thanked the various teams of the division</li> <li>• Started working as a team, going beyond our single individualities</li> <li>• Wished she had been able to engage more members in activity</li> <li>• Tips: trust the team, keep up the spirit, can't make an omelette without cracking eggs</li> <li>• Thanked the ADs and others who supported the division</li> </ul>
HS	<ul style="list-style-type: none"> <li>• (On behalf of Alexis Petrides)</li> <li>• TLI – division-wide, successful; aim to continue and maybe expand it</li> <li>• Club growth could have been better</li> <li>• Advice: Run, great year, more good to come</li> </ul>
PYS	<ul style="list-style-type: none"> <li>• Small division, challenging year with club loss</li> <li>• Some prospective clubs</li> <li>• 3 COTs</li> <li>• Great contest season</li> <li>• Wished to have done a big event</li> <li>• Tips: have one extra person in the division core team</li> <li>• Thanked team</li> </ul>
MP	<ul style="list-style-type: none"> <li>• Two successes: streamlined and improved contests and COTs, better attended in general in 2 hr segments on week-nights, allowed cross-pollination using resources from within and out of the division &amp; district</li> <li>• Moving forward, keen to consider hybrid COTs to take the best of both</li> <li>• Could have been better: Membership payments</li> <li>• Tips: Copy all the files, get as much info as possible, easier to update than recreate</li> </ul>
NL	<ul style="list-style-type: none"> <li>• Met with Division E Council, finally in person in Zurich</li> <li>• Congratulated them on their work</li> <li>• Feedback from ADs – needed more guidance in the beginning</li> <li>• Found ADs reliable &amp; dedicated</li> <li>• Learnt from them how things are run in Switzerland – ask questions</li> <li>• Described an email exchange that seemed hostile, and by reaching out, learnt to ask for the truth and that apologising when one is incorrect, is powerful too</li> <li>• No need to hide behind insulting remarks</li> </ul>
GH	<ul style="list-style-type: none"> <li>• 2 good things: Motivation &amp; spirit</li> </ul>

	<ul style="list-style-type: none"> <li>• As DivD, serving members, peers &amp; district. At all levels, found motivation and good spirit and commitment</li> <li>• Contest season was handled with ease; touching, professional</li> <li>• Concerned with the negative growth; more or less no prospect currently</li> <li>• Will be easier when all back in-person</li> <li>• Tips: take care of communication between the clubs, members &amp; ADs – no one single effective channel for communication; find a way to be consistent in streaming the information; a repository for storing all the info</li> <li>• Looking forward to supporting as IPDD</li> </ul>
NF	<ul style="list-style-type: none"> <li>• Thanked and congratulated the ADs for their efforts throughout the year</li> <li>• 2 good points: despite Zoom fatigue, clubs were resourceful to spice things up a bit and to increase membership</li> <li>• Started 1 new club</li> <li>• Could have been better: membership growth</li> <li>• Tips: Spend time and effort on things that matter</li> </ul>
MA	<ul style="list-style-type: none"> <li>• Great member and leadership development</li> <li>• 2 Speechcrafts. 2 HPLs, 78 educational awards</li> <li>• 40 special guest speakers who facilitated workshops</li> <li>• Would like to have increased TM awareness, encourage more people, demos and open houses and encourage more hybrid meetings</li> <li>• Tips: attend all DECMs and training to learn how to perform the role effectively</li> </ul>
LS	<ul style="list-style-type: none"> <li>• Invited EF to present 2023 Conference</li> </ul>
EF	<ul style="list-style-type: none"> <li>• Invited Marco to present the 2023 Conference</li> </ul>
MA CC	<p>Shared overview for 2023 Conference in Milan, May 2023</p> <div data-bbox="300 1032 1300 1574">  <p><b>Hosting 2023 Spring District 109 Conference in Milano</b></p> <p><b>TOASTMASTERS INTERNATIONAL</b></p> <p>Milano Conference Alliance By Milliners, Xplorers, Navigli, Monza, Milan-Easy and Como-Lakers</p> <p><b>TOASTMASTERS INTERNATIONAL</b></p> </div> <div data-bbox="300 1610 1300 2145">  <p><b>Testing new Paths</b></p> <ul style="list-style-type: none"> <li>• Providing assistance to finding affordable <b>lodging</b></li> <li>• Engaging <b>workshops</b> to attract more people ...and make prices more affordable</li> <li>• Ready to experiment different <b>Hybrid</b> formulas. In coordination with TMI and their guidelines)</li> <li>• Prepared for a <b>backup</b> plan in case of lockdown or partial restrictions develop</li> </ul> <p><b>TOASTMASTERS INTERNATIONAL</b></p> </div>

## We already have a top location candidate

Out of the several locations we looking at the "[nHow Milano](#)" located in the Central Milano Tortona design district.

- **Breakeven:** 300 people present
- **Standard Ticket** for presence (including Gala dinner): **150€**
- **Early bird ticket** for presence (including Gala dinner): **80€**
- **No Gala ticket** (at standard time of purchase): **100€**
- **Ticket for online** attendance: **12€**

**High Number:** 500 people present

- **Standard Ticket** for presence (including Gala dinner): **100€**
- **Early bird ticket** for presence (including Gala dinner): **50€**
- **No Gala ticket** (at standard time of purchase): **50€**
- **Ticket for online** attendance: **5€**



## Workshops

Our vision is to have a specific workshop **C.O.D.E.X.** = "**Culture, Organization, Diversity, Education, eXperience**"

- **CULTURE** (e.g. Creativity and arts and science)
- **ORGANIZATION** (e.g. Embarking on a collaborative journey towards a win-win outcome)
- **DIVERSITY** (e.g. Embracing diversity for inspiration and personal growth)
- **EDUCATION** (e.g. Develop your communication style)
- **XPERIENCE** (e.g. Sharing best practices for e.g. PR or Event Organization or ...)

to Conference Alliance

2022-09-22 13:38:27

LS Thanked EF & MA CC

LS Encouraged all to nominate members for awards for the district  
Thanked Admin manager and Lorenzo Gios for their support in running the meeting

LS DCM adjourned.