

DECM Agenda and Minutes

Date: 12th September 2021

Venue: Milan

Agenda:

Time	Description	Presenter	I, D, P*
9:15	Welcome	District Director, Lilian Shaftacola	I
9:30	Call to Order	District Director, Lilian Shaftacola	I
9:35	Parliamentary Procedures Session	Parliamentarian	I
10:10	District Mission	Administration Manager	I
10:11	Certification of Quorum	Administration Manager	I
10:12	Request for Approval of Agenda	District Director, Lilian Shaftacola	D
10:14	Request for Approval of the Minutes of the Extraordinary DECM of 22 nd July 2021	District Director, Lilian Shaftacola	D
10:15	<i>Presentation of District Success Plan:</i> <ul style="list-style-type: none"> • Overview • Program Quality • Club Growth • Public Relations 	District Director PQD CGD PRM	I
10:35	Q&A session on District Success Plan		I
10:45	Request for Motion to Approve District Success Plan	District Director, Lilian Shaftacola	D
10:50	Presentation of Audit Committee Report	Audit Committee Chair, Keith Sheldrake	I
10:55	Presentation of District Budget	Finance Manager, Dimitrios Diamantopoulos	I
11:05	Q&A session on District Budget		I
11:15	Request for Motion to Recommend to the DCM to Approve the District Budget	District Director, Lilian Shaftacola	D
11:20	Update on District Conference	PQD/District Director	I
BREAK			
11:35	Individual updates by the Division Directors	Eight Division Directors	I
12:15	Presentation on Rotary Alliance Project	Rotary Alliance Chair Deniz Kalieloglu	I
12:20	Update regarding DLC	DLC Chair, Lorenzo Gios	I
12:25	Any Other business (deadline for acceptance 07/09)		
12:30	Adjournment	District Director, Lilian Shaftacola	

Abbreviations:

LS	Lilian Shaftacola	EF	Emilia Fossati
TT	Turan Tanin	PP	Paola Perina
DD	Dimitrios Diamantopoulos	CS	Carina Schey
LG	Lorenzo Gios	MK	Metaxia Kritsidima
KS	Keith Sheldrake	DvD	Division Director
AD	Area Director		

Minutes:

LS	<ul style="list-style-type: none"> • Welcomed the members of the DECM • Thanked the Parliamentarian and Admin Manager for the ongoing support provided in preparation for the meeting & during the meeting • Thanked several people for joining the session: <ul style="list-style-type: none"> ○ Region Advisor, Francesco Fedele ○ Finance Audit Committee Chair, Keith Sheldrake ○ Rotary Alliance Project Lead, Deniz Kalieloglu • Informed the DECM that guests do not have voting rights • Invited the Parliamentarian, MK to present the Parliamentary Procedures
MK	<ul style="list-style-type: none"> • Presented the PARLIAMENTARY PROCEDURES
LS	<ul style="list-style-type: none"> • Thanked MK • Presented GUIDELINES on the running of the meeting • Invited the Admin Manager, CS to present the District Mission • Invited the Admin Manager, CS to present the Quorum (72% achieved)
LS	<ul style="list-style-type: none"> • Spoke about the AGENDA which had been updated, and was shared via email to all and shown on screen
LS	<ul style="list-style-type: none"> • Asked for approval of the MINUTES of the Extraordinary DECM held on the 22nd July 2021
LS	<ul style="list-style-type: none"> • Hearing no opposition, requested that the AM cast a single vote in favour of approving the minutes of the Extraordinary DECM held on 22nd July 2021, as presented
CS	<ul style="list-style-type: none"> • Single vote cast to approve the minutes of the Extraordinary DECM held on 22nd July 2021, as presented
LS	<ul style="list-style-type: none"> • Introduced the District Success Plan: process & consolidation & overview <ul style="list-style-type: none"> ○ The final version will be sent to TMI by the end of September 2021 ○ Key points include. <ul style="list-style-type: none"> ▪ Inclusiveness: <ul style="list-style-type: none"> • Proud to be part of such a diverse district • Plan for this year is to be very inclusive so that all members feel that what they do, share, or overcome matters, whether they joined yesterday or ten years ago • Will work to find ways to encourage everyone to believe in their abilities and to really feel part of our Toastmasters community regardless of their age, gender, or nationality • Ideas for the strategy were tested by asking “is this inclusive enough? Does it take into account the requirements of all our members?” It is especially important to ensure that the clubs of the 4 new countries that have just joined the District feel welcomed and are quickly and smoothly absorbed into the district

	<ul style="list-style-type: none"> ▪ Visibility: <ul style="list-style-type: none"> • Aim is for the team to be as visible as possible this year and to be constantly promoting the District and the Toastmasters values to the external world • PR manager, Paola, will be discussing this in more detail. At the same time though, within the District, the Core Team would like the members to get to know the District team better and to understand the vision and mission and how they can best be supported. It is for this reason, for example, that District Director Lilian Shaftacola is embarking on a tour of countries in the district, trying to attend as many club meetings as possible.
LS	<ul style="list-style-type: none"> • Invited the CGD, Turan Tanin, to present on behalf of the PQD
TT	<ul style="list-style-type: none"> • PQD Presentation • Our program quality is composed of products (all that we do, educationals), the training (that each of us experience) and contests (compete to become better, in a spirit of collaboration) • Goals: <ul style="list-style-type: none"> • 131 club base, aim to have 73 clubs be Smedley District, thereby giving members a better experience • A very diverse District, many languages, cultures etc, everyone is unique, need to understand each other • Values: inclusiveness, understanding local differences and welcoming the new countries and increase the club base and DCP program • Co-design: we need input from the ADs, the most important role, as they have contact with members; will run surveys to obtain feedback, and we'll conduct training to create member-centric activities
LS	<ul style="list-style-type: none"> • Thanked the CGD and invited him to present his Club Growth Plan
TT	<ul style="list-style-type: none"> • Presented his vision for CLUB GROWTH
LS	<ul style="list-style-type: none"> • Thanked TT
LS	<ul style="list-style-type: none"> • Invited the Public Relations Manager, Paola Perina to present the public relations plan
PP	<ul style="list-style-type: none"> • Presented the vision for the PUBLIC RELATIONS PLAN
LS	<ul style="list-style-type: none"> • Thanked PP
LS	<ul style="list-style-type: none"> • Opened the floor for questions from the officers:
	<ul style="list-style-type: none"> • Günter Herold, Division F DvD: • Question for PP regarding the advertisement of events etc. What is the best way to approach the PRM for alignment of information received from the divisions
PP	<ul style="list-style-type: none"> • Best to use email direct to PP

	<ul style="list-style-type: none"> • <u>Lyubomir Lalev, AD B2:</u> • Question to PP – is it permitted for a club to work with a professional PR company in order to improve the PR of the club
PP	<ul style="list-style-type: none"> • Not aware of limitations but the TM brand has to be fully incorporated and supported, and as long as the club can afford it
	<ul style="list-style-type: none"> • <u>Nikos Flerianos, Division G DvD:</u> • Question to PP - Would like to know if there are plans to have multi-lingual marketing campaigns and not only in English
PP	<ul style="list-style-type: none"> • In discussion with some; thinking of testimonials in English and local languages that can be used in market campaigns in different countries • Officers should approach PP to see how she can support them in their countries
	<ul style="list-style-type: none"> • <u>Brigita Tomas, AD F4:</u> • Question for TT: Incentives were mentioned. What exactly is meant by incentives and what kind of incentives are available.
TT	<ul style="list-style-type: none"> • Anything that will incentivise, such as money/prizes, or gifts or opportunities, but usually a prize won for doing something out of the ordinary
	<ul style="list-style-type: none"> • <u>Lorenzo Gios, IPDD:</u> • Asked for clarification as to where the District Success Plan is shared
LS	<ul style="list-style-type: none"> • Explained that on completion, it will be uploaded and the link to access the file will be shared with all.
LS	<ul style="list-style-type: none"> • Invited Turan to propose a motion
TT	<ul style="list-style-type: none"> • Move a motion to approve the District Success Plan (DSP) as presented • Seconded by Eric Fingerhut, AD D4
LG	<ul style="list-style-type: none"> • Mentioned that the DECM cannot approve the DSP, but only recommend it to the DCM
LS	<ul style="list-style-type: none"> • Conferred with Region Advisor – records were checked
LS	<ul style="list-style-type: none"> • Confirmed that the DECM can indeed the approve the DSP • Hearing none, invited the Admin Manager to cast a single vote to approve the District Success Plan as presented, which was duly performed
LS	<ul style="list-style-type: none"> • Invited Audit Committee Chair, Keith Sheldrake, to present the Audit Committee Report
KS	<ul style="list-style-type: none"> • Presented AUDIT COMMITTEE REPORT <ul style="list-style-type: none"> ○ ALL Payments should have receipts. ○ Credit Card Receipts and Bank Transfers are NOT Valid. ○ Claims for Expenses should be made quickly – with 60 days. ○ Itemise Claims clearly so that COT/DOT expenses are separated from other claims e.g. Zoom or club visits. ○ Name Claims clearly with Areas covered in joint COTs/Contests. ○ Mileage claims should have google maps attached with km to destination. ○ When joint events are held COT/contest, authorization from the trio should be attached.
LS	<ul style="list-style-type: none"> • Thanked KS for his 3 years of service to the district
LS	<ul style="list-style-type: none"> • Invited Finance Manager Dimitrios Diamantopoulos to present budget report

DD	<ul style="list-style-type: none"> • REPORT and EXCEL FILE
LS	<ul style="list-style-type: none"> • Thanked DD and asked if there were questions
	<ul style="list-style-type: none"> • <u>Fatima Carbonara, Division A DvD:</u> • If there are no other questions, is there a budget for a division, or does that have to be arranged in the system
DD	<ul style="list-style-type: none"> • There is no separate division budget; it is permissible, however all would be considered as part of the district budget, because the district supports events and projects. Therefore, members can submit proposals for projects to be approved for budget • For some fixed events, such as COT, club visits, no special request is required • For special events, such as Open House and Demo Meetings, pre-approval is required by the PQD/CGD; maximum money will be sent for the event, additional funds can be agreed by pre-approval
	<ul style="list-style-type: none"> • <u>Lyubomir Lalev, AD B2:</u> • How officers can obtain budget for specific PR and obtaining awards from TMI, such as pins, certificates etc
DD	<ul style="list-style-type: none"> • If it will be part of a fixed event, such as COT, no pre-approval is required • Awards for speech contests can be ordered and reimbursed • Other requests require pre-approval
LS	<ul style="list-style-type: none"> • Invited Turan to propose a motion
TT	<ul style="list-style-type: none"> • Move a motion to recommend to the DCM to approve the Budget for D109 for 2021-2022, as presented • Seconded by Eric Fingerhut, AD D4
LS	<ul style="list-style-type: none"> • Is there any opposition to recommend to the DCM approve the budget, as presented?
LS	<ul style="list-style-type: none"> • Hearing none, invited the Admin Manager to cast a single vote to recommend to the DCM to approve the District Success Plan as presented
CS	<ul style="list-style-type: none"> • Cast a single vote to recommend to the DCM to approve the budget for D109 2021-2022, as presented
LS	<ul style="list-style-type: none"> • Presented the annual conference and contests: <ul style="list-style-type: none"> ○ In July 2021, the Extraordinary DECM had voted to have the contests in-person, noting that the Covid situation would be monitored on a regular basis since the District has only one chance to move the contests to online, if required, and it would then be fixed to that commitment. ○ Contests have to be in the same format for all contests throughout the District at the Area level and above. ○ A member of our Executive Committee has requested to come forward with a motion regarding this
LS	<ul style="list-style-type: none"> • Invited Pierre-Yves Schütz, Division C DvD, to state his motion
PYS	<ul style="list-style-type: none"> • <u>Pierre-Yves Schütz, Division C DvD:</u> • I'd like to move to inform TMI that the contests for D109 will be held online for the contest season 2021-2022
LS	<ul style="list-style-type: none"> • The motion was seconded • The motion was opened for discussion

	<ul style="list-style-type: none"> Request for information from <u>AD Eric Fingerhut</u>: Why does it need to be unified approach? [i.e across the district]
LS	<ul style="list-style-type: none"> Explained that this is according to rules laid down by TMI, instils fairness across all levels; unified and aligned
LS	<ul style="list-style-type: none"> Received request to speak from Division Director Mario Plasencia:
MP	<ul style="list-style-type: none"> Move to amend the motion to delay this decision until the second week of December, when more information is available. Suggest an emergency DECM on 9th/10th December
LS	<ul style="list-style-type: none"> The motion is seconded Move to discuss the amendment of the motion
LS	<ul style="list-style-type: none"> Request for information to hold a hybrid contest No, it is not permitted
LS	<ul style="list-style-type: none"> Request for information from <u>Eric Fingerhut to Pierre-Yves Schütz</u> What has changed in the regulations that propelled the new motion
PYS	<ul style="list-style-type: none"> Increase in cases in Switzerland since July Not willing for members to take risks with live events Understand to delay decision till December
LS	<ul style="list-style-type: none"> Pass the floor to Paola Perina – request for information: What the advantages of delaying the decision till December would be
MP	<ul style="list-style-type: none"> Conditions are changing every day; unsure what each govt will decide; if time can be bought to make the decision in 3 months’ time, with more information Raise a point of information: if a live mtg is possible for the district finals, so that those that wish, can attend a live broadcast together
LS	<ul style="list-style-type: none"> Called for opposition
DD	<ul style="list-style-type: none"> Point of information: As Finance Manager, when forced online for contests, all expenses can be covered if the move to amend the motion is approved
LS	<ul style="list-style-type: none"> Günter Herold, Division F DvD: Context is important; objections from members is likely, therefore in favour to postpone decision
LS	<ul style="list-style-type: none"> Time to vote on the amended motion: “Move to amend the motion, to request to delay this decision to the 9th December 2021”
LS	<ul style="list-style-type: none"> Explained that Zoom poll was not available – raised hand via emoticon use
CS	<ul style="list-style-type: none"> In favour: 20 Oppose: 8 Abstain: 1
LS	<ul style="list-style-type: none"> The motion is passed
LS	<ul style="list-style-type: none"> Revert to the main motion to move the contest online. Called for discussion
LG	<ul style="list-style-type: none"> Point of information from <u>Lorenzo Gios</u>: Queried if it was to vote to postpone the decision vs voting to go online

LS	<ul style="list-style-type: none"> Clarified: to vote on the main motion to delay the decision to the 9th Dec 2021 								
LS	<ul style="list-style-type: none"> Called for show of hands 								
CS	<ul style="list-style-type: none"> “Main motion has been amended to decide to move the contests to online by the 9th December 2021” <ul style="list-style-type: none"> In favour: 22 Oppose: 9 Abstain: 2 								
LS	<ul style="list-style-type: none"> The motion has been approved to delay the decision on the 9th Dec 2021 by extraordinary DECM 								
LS	<ul style="list-style-type: none"> Break will be held in 5 minutes 								
LS	<ul style="list-style-type: none"> To describe the contests as prepared by the PQD 								
CS	<ul style="list-style-type: none"> <i>Shared screen:</i> <ul style="list-style-type: none"> 4 categories at the District level: <table border="1" data-bbox="443 909 1155 1055"> <tr> <td>International Speech Contest</td> <td>English</td> </tr> <tr> <td>Evaluation Contest</td> <td>English</td> </tr> <tr> <td>Table Topics Contest</td> <td>English</td> </tr> <tr> <td>Multilingual Competition*</td> <td>Any language</td> </tr> </table> *Former “European Competition”. We aim to celebrate all the countries and languages in our District and to allow all our members to compete in the language they prefer. All languages are equal disregarding the number of members speaking a specific language. The Multilingual Competition speech length will be 5-7 minutes. 	International Speech Contest	English	Evaluation Contest	English	Table Topics Contest	English	Multilingual Competition*	Any language
International Speech Contest	English								
Evaluation Contest	English								
Table Topics Contest	English								
Multilingual Competition*	Any language								
LS	<ul style="list-style-type: none"> Reduced the number of contests to improve efficiency, less tiring, new countries will require additional support and there would be more contestants Inclusiveness – to allow for all language contests at division level, but it would add substantial burden at district level At the district level, the winners of each foreign language can compete in the Multilingual Competition, so that there is no unfair bias at district level 								
TT	<ul style="list-style-type: none"> Move a motion to approve the speech contests for the district contests 2021-2022, as presented 								
LS	<ul style="list-style-type: none"> Opened the floor for discussion 								
DD	<ul style="list-style-type: none"> Move to amend the motion to remove the Multilingual Competition 								
LS	<ul style="list-style-type: none"> Motion seconded 								
	<ul style="list-style-type: none"> <u>Günter Herold, Division F DvD:</u> Asked for clarification on how the evaluation of the Multilingual Competition would work at District level 								
LS	<ul style="list-style-type: none"> It will be the same as in previous years, according to the rule book 								

LS	<ul style="list-style-type: none"> • Request for information: • Does it need to be the language of the country, or any language?
LS	<ul style="list-style-type: none"> • Any language is accepted • Divisions can make their choices and have as many languages as they want • The winner of each division will compete at the district level
LS	<ul style="list-style-type: none"> • Added that the Multilingual Competition is the original European, name ...
DD	<ul style="list-style-type: none"> • Point of order. The person who moves the motion speaks first • Besides the fact that we are using a trick to call it a competition: <ul style="list-style-type: none"> ○ The contestants might enjoy speaking in their own language; we have not checked if the audience enjoy it ○ To keep the competition fair, we must judge on the same base – this is not a speech competition, it's a body language and vocal variety competition because the judges can't understand all the languages; and if they understand some, then it is biased. To make it fair, we need judges who do not understand ANY of the competition languages ○ It adds complication to organising the contest
LS	<ul style="list-style-type: none"> • Invited others to speak
LS	<ul style="list-style-type: none"> • Invited PQD: • Speak against the motion: <ul style="list-style-type: none"> ○ Want to give inclusive to all the countries, some local countries, not everyone speaks English ○ This competition allows every language with the same equal rights to be represented at the district ○ The EU contest was liked by the members; just changing the name to welcome the new countries
LS	<ul style="list-style-type: none"> • Invited Natalia Liaropoulou, Division E DvD
NL	<ul style="list-style-type: none"> • I don't think that this competition is successful, because when I was DvD B, there was a lot of discussion between me and the ADs how to run this competition, therefore I am in favour of the amendment as the 3 reasons raised by Dimitrios Diamantopoulos
LS	<ul style="list-style-type: none"> • Request for information Fatima Carbonara Division A DvD
FC	<ul style="list-style-type: none"> • In Division A, not that many people speak English., We want to include more people • To motivate them, but the highest level is the division contest, and this could be a way to motivate members to reach the district level
LS	<ul style="list-style-type: none"> • Request for information re: number of contestants – 7 finalists at district level in 2020-2021 • But there was a separate German-speaking contest; well-represented by several divisions
LS	<ul style="list-style-type: none"> • Information: <ul style="list-style-type: none"> ○ Received positive feedback regarding the EU competition
LS	<ul style="list-style-type: none"> • Invited members to vote on the motion to amend the main motion, as proposed by Dimitrios Diamantopoulos
CS	<ul style="list-style-type: none"> • Reported the votes: <ul style="list-style-type: none"> ○ In favour: 8 ○ Opposed: 19 ○ Abstain: 5

LS	<ul style="list-style-type: none"> • The motion put forward by Dimitrios Dimitrios is not carried forward, and we will vote on the main motion as put forward by Turan Tanin (CGD)
TT	<ul style="list-style-type: none"> • I move to the motion to approve the speech contests as presented at the beginning of the discussion
LS	<ul style="list-style-type: none"> • Seconded by Pierre-Yves Schütz
LS	<ul style="list-style-type: none"> • Open the floor for discussion • Called for opposition
LS	<ul style="list-style-type: none"> • Called the AM to cast a single vote to approve the speech contests as presented
CS	<ul style="list-style-type: none"> • Single vote cast to approve the district contests 2021-2022, as presented
<i>5 minute break</i>	
LS	<ul style="list-style-type: none"> • Welcomed members back
LS	<ul style="list-style-type: none"> • Division Directors' updates in order of division
LS	<ul style="list-style-type: none"> • Invited Fatima Carbonara, Division A DvD: • PRESENTATION • Italy, Malta & Vatican City • 8 areas • 30 clubs, 720 members • Preparing to split divisions next year • Few corporate clubs • Presented team • Goals: <ul style="list-style-type: none"> ○ New alliances ○ More engagement ○ Italian as a language for the District ○ Improve website allowing online presence ○ CRM to allow information-sharing ○ Enhance Club Accelerator
LS	<ul style="list-style-type: none"> • Invited Hristo Stoev, Division B DvD: • PRESENTATION • 3 areas • 13 clubs • 179 members • But biggest by distance – 2,400km between Sofia & Jerusalem • Presented team members, because “we’re all about the people” • Presented “psychological survey” – a good balance between all • Remind the ADs that the division council is due
LS	<ul style="list-style-type: none"> • Invited Pierre-Yves Schütz, Division C DvD: • PRESENTATION • Presented the team • Small division; closely located • 3 areas, 12 clubs • Likely to lose a club

	<ul style="list-style-type: none"> ● Goals: <ul style="list-style-type: none"> ○ To obtain a new club ○ Possibility of a club split ○ To support struggling clubs ○ Improve quality
LS	<ul style="list-style-type: none"> ● Invited Mario Plasencia, Division D DvD: ● PRESENTATION ● Western Switzerland ● Introduced team members ● Goals: <ul style="list-style-type: none"> ○ COT – division-wide ○ Shared COT with neighbouring divisions & Corporate Club training ○ Fully trained 11/17 clubs ○ Increase COT training ○ Starting club visits shortly ○ Aim to increase membership in under-strength clubs & other clubs ○ Opportunities for HR events with corporates to lead to open house/demo events, to increase ○ Aim to grow by 10%
LS	<ul style="list-style-type: none"> ● Invited Natalia Liaropoulou, Division E DvD: ● PRESENTATION ● Introduced team, 5 areas, 22 clubs, multinational division ● Losing 1 club in October ● Covid affected the corporate clubs, which could present an opportunity ● Goals: <ul style="list-style-type: none"> ○ Club growth ○ Raise district awareness ○ Promote DCP, Pathways, Easyspeak. Youth Leadership & Speechcraft ● Secret to achieve the goals: TO HAVE FUN!
LS	<ul style="list-style-type: none"> ● Invited Günter Herold, Division F DvD: ● PRESENTATION ● Introduced team ● Aim to have “25 clubs by 2023” (<i>David Corcoran</i>) ● Great team ● Growth comes from having new clubs from Slovenia; huge benefit for clubs in Austria ● Streamline communication so that members know what to expect, enhance communication between clubs ● Want to sustain member, and expand, by addressing companies and new target groups ● We focus on doing our job with excellence ● Will train & connect ● All welcome to attend Division F events
LS	<ul style="list-style-type: none"> ● Invited Nikos Flerianos, Division G DvD: ● (no presentation) ● New-born division but standing on strong ground ● 228 members in 11 clubs ● Covid has had a positive effect as we have more members, 2 more clubs were chartered; 3 prospect clubs in the pipeline ● Presented 3 area directors ● Everything about the division is GROWTH

	<ul style="list-style-type: none"> • Projects: <ul style="list-style-type: none"> ○ Translation to Greek – will make a significant impact ○ Growth Rotary – meetings in several major cities in Greece ○ Well-being of our members while having fun
LS	<ul style="list-style-type: none"> • Invited <u>Meltem Altinay</u>, Division H DvD: • <u>PRESENTATION</u> • Congratulations to Turkey TM as the 1st time in D109 • Thanked D109 to be included, cooperate, warmly welcomed • Introduced the team • COT training is completed through club cooperation & collaborate; good synergy • Situation analysis: lost 57 members; 2 clubs closed due to online mtgs • Goals & Success Plan: <ul style="list-style-type: none"> ○ Increasing workshops, branding ○ Training ○ Membership Growth ○ Club Growth ○ Distinguished Clubs ○ Additional Goals (Club Quality) ○ Increase value to Toastmasters ○ Recognition of members ○ To improve the use of Easy Speak/Free Toast Host ○ Marketing Outside of Toastmasters (HR)
LS	<ul style="list-style-type: none"> • Invited <u>Deniz Senelt Kalelioglu</u>, Rotary Alliance Lead: • <u>PRESENTATION</u> • Described the alliance between TMI & Rotary • Described Rotary: <ul style="list-style-type: none"> ○ Community activity ○ Disease prevention ○ Water, sanitation ○ Maternal & child health ○ Basic education & literacy ○ Community economic development • 1.2m members globally • Synergies between the 2 organisations • TMI designed training for Rotary • Alliance benefits: Opportunities for Service, Speaking, Learning, Membership, Connections • Looking ahead: create connections with Rotary clubs, attend events, promote TM
LS	<ul style="list-style-type: none"> • Invited <u>Lorenzo Gios</u>, Chair of the DLC Committee: • <u>PRESENTATION</u> • Described the DLC • The Committee looks for the new leaders for the next year, within TMI rules & guidelines to ensure that all roles are filled • The committee has to abide by certain timelines • Once the DLC is formed, with a person/division (i.e. 8), calls will be made for applications of candidates for the officer roles • Will support Area Councils • Report will be published 6 weeks before the elections • Described requirements: <ul style="list-style-type: none"> ○ Dedicate approx.. 15hrs work ○ Able to work in teams

	<ul style="list-style-type: none"> ○ Has already been a district officer or has experience in HR ● Learn to: <ul style="list-style-type: none"> ○ Run interviews ○ Select leaders ○ Working in a multicultural team
LS	<ul style="list-style-type: none"> ● Invited Francesco Fedele, Region Advisor to address the meeting: ● Thanked Lilian for the opportunity to be in-person with real people ● Sorry that so few took the opportunity to attend ● District covers costs to contribute to our learning journey ● Learnt a lot this weekend; not only the meetings, but everything that happens outside of the meetings ● In-person is really different ● Invite you take the next opportunity to join in-person ● THANKED all!
LS	<ul style="list-style-type: none"> ● Thanked all for joining the meeting ● The next DECM to be held in late Jan-early Feb, in Slovenia &/ online, depending on Covid situation
LS	<ul style="list-style-type: none"> ● Meeting adjourned

