



Harmony Team

District 109 Leadership

Extended Core Team

DECM

July 26, 2026





Yafit Gabai , DTM
Harmony Team Chair



Matt Podgorski
Harmony Team Mediator

Your Harmony Team 2026-27

OUR VISION

A District where all members feel heard,
respected, and supported – regardless of
their role or experience.

Our Mission

To Support

- A confidential space to talk
- Help preparing for difficult conversations
- Guidance when you're unsure how to move forward

To Empower

- Communication tools and workshops
- Build skills for respectful dialogue
- Strengthen leadership communication

To Resolve

- Facilitate mediation when needed
- Assist with collaborative solutions





Get in touch with us anytime
No matter what role you have
We are here for you!



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